

ABN: 35 168 742 584



**\*\*please note\*\*\*\*\***  
Smethurst Recruitment Services DO NOT take into account Superannuation or benefits ie:  
company cars – When listing a vacancy with us, please quote the pre super amount\*\*  
Fees are exclusive of all super and benefits  
**\*\*\*\*\***

Please view our fee schedule below

Most agencies start at 10% and head anywhere up to 15% of the offered salary – Below we will also give an example of what you can save by using Smethurst Recruitment Services

Up to \$30,000.00	6.9% of offered salary
\$30,001 - \$50,000	7.5% of offered salary
\$50,001 - \$70,000	8.5% of offered salary
\$70,001 - \$90,000	9.5% of offered salary
\$90,001 - onwards	10% of offered salary

The table below outlines what other agencies charge and how they differ from our fees.

\$0.00 - \$30,000.00	10% of offered salary
\$30,000.01 - \$50,000.00	12% of offered salary
\$50,000.01 - \$70,000.00	14% of offered salary
\$70,000.01 +	By negotiation

Lets say you have a vacancy you need to fill and for that role you are offering \$45,000.00 not including superannuation or benefits. And lets say that by including superannuation and benefits, it takes the salary up to \$55,000.00 – we will base our fee purely on \$45,000.00 which again saves you money!

<b>Smethurst Recruitment</b>	<b>Other Agencies</b>
Offered Salary of <b>\$45,000.00</b> Ex super & benefits	Offered Salary of \$45,000.00 + super & benefits now totals <b>\$55,000.00</b>
Total fee for placement \$3,375.00 with Smethurst	Total fee for placement \$7,700.00 with another agency
For the very same <a href="#">service</a> we have just managed to save your organization a total of <b>\$4,325.00</b>	