



ABN 35 168 742 584

DRUG AND ALCOHOL POLICY STATEMENT

Smethurst Recruitment is committed to providing a safe work environment for its employees and therefore, alcohol and/or non-prescription drugs are not to be consumed by our employees during working hours (including breaks).

If, in the opinion of a supervisor or manager, a person's ability to perform his/her duties is impaired by the consumption of alcohol and/or drugs, that employee will not be permitted to either commence work or continue to work on that day.

The use, selling, distribution, possession or consumption of alcohol and/or prohibited drugs on host employer sites is strictly forbidden and will result in instant dismissal.