



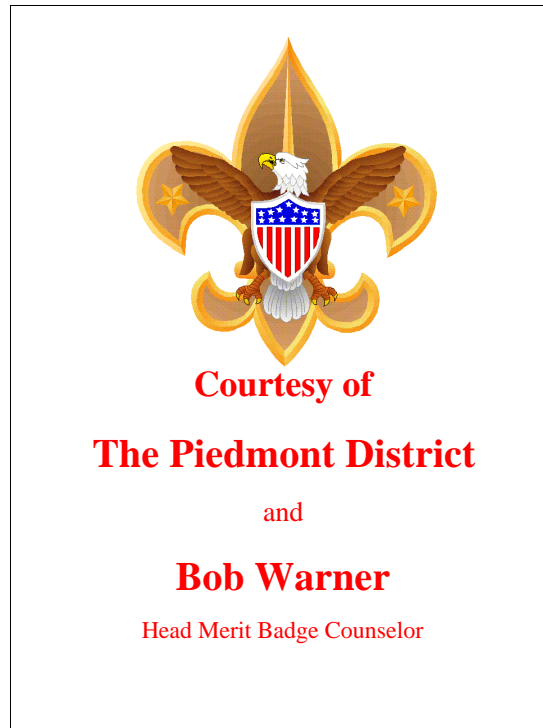
Slide No.: 1

Slide Status and Revision: Title Slide; sub-title may be modified or deleted to fit occasion of use.

Slide Activation: Page Down or Left Click Mouse Button 4 times for laser entry of top 4 lines.

Applicable Handout Page: Top Cover Page of Handout; Handout has secondary cover page which may stand alone

Instructional Comments: Welcoming comments applicable to the event.



Slide No.: **2**

Slide Status and Revision: Credit Slide; identifies author and purpose of of slide program; text may be modified to fit occasion of use.

Slide Activation: Page Down or Left Click Mouse Button, Slow Dissolve Transition, 7 clicks for typewriter entry of text

Applicable Handout Page: Back of Handout cover page; which also includes revision information and email address for author for questions or comments.

Instructional Comments: None





Slide No.: **3**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Slow Dissolve Transition

Applicable Handout Page: Introduction for Pages 1 and 2.

Instructional Comments: Why are we here? What is this course all about?



Objective:

“All Merit Badge Counselors must be trained in the aims of Scouting and in advancement procedures.”

“The district or council advancement committee should train counselors either as a group or individually.”

*Advancement Committee
Policies and Procedures,
1999*

Slide No.: 4

Slide Status and Revision: Current; Revision 02

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 1

Instructional Comments: The *Advancement Committee Policies and Procedures, 1999* requires a training program, but BSA does provide a program. The referenced document also discusses the desirability of a formal course. (Page 13)


Merit Badge Counselor Orientation states Objectives differently:

- State the purpose of MB program for Scouts.
- Explain the role of the MB counselor.
- List some methods of counseling and coaching.
- Use of the buddy system system for counseling.




Reasons:

- Knowledge
- Understanding
- Uniformity
- Vision



Slide No.: 5

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 2

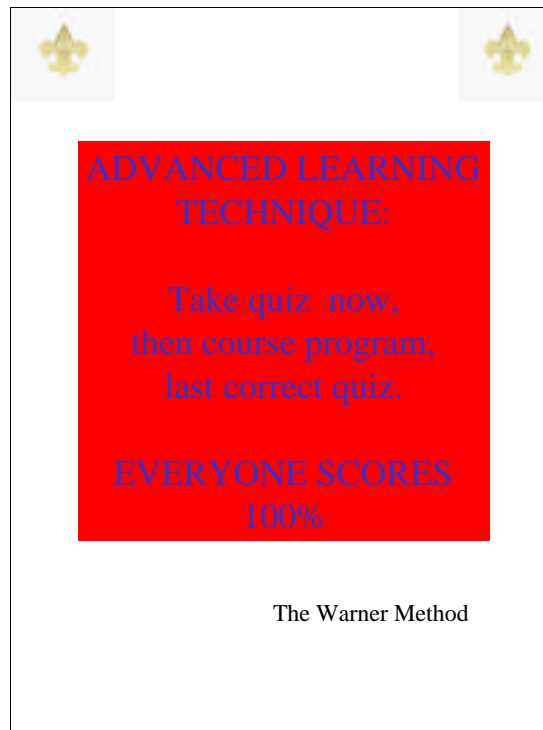
Instructional Comments: Source or reference, if there was one, for these Reasons is lost; perhaps I initially used them because they seem self-evident.

Knowledge: one can not do a job well if he doesn't know what the position entails or how to accomplish it correctly.

Understanding: knowledge can be unless one "perceives and comprehends the nature and significance of" his area of responsibility and how it fits within the whole program.

Uniformity: it doesn't take Scouts long to figure out where someone is easing up on requirements and, of course, it isn't fair if one Scout has to work hard for an award and another does very little; it cheapens the award and destroys first the morale and then the whole program; we must strive for consistency.

Vision: perception of what can be accomplished if all the individuals do their best for the program and the Scouts.



Slide No.: 6

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Introduction to Page 3, the quiz.

Instructional Comments: Turn to Page 3 in the handout and complete the quiz on pages 3 and 4. Don't worry about giving a wrong answer. This is just my way of introducing to the MB Program and addressing some of the "wives tales" about what is correct. Its purpose is simply to help gain your attention. Please finish this quiz in about 15 minutes. You may correct it as we go through the program material and we will review all of the answers at the end. Everyone is guaranteed a 100%.



Slide No.: 7

Slide Status and Revision: Current, Original

Slide Activation: Page Down or Left Click Mouse Button, Slow Dissolve Transition

Applicable Handout Page: Title Slide for Handout pages 5-23; not in handout.

Instructional Comments: This is the introductory slide to the meat of this training program.



COURSE OUTLINE

- The Administrative
- The Award
- MB Counselor Requirements
- The Merit Badge Process

Slide No.: 8

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Outline guide for titles on Pages 5, 8, 11 and 19.
This slide is not in the Handout.

Instructional Comments: This is the outline for this training program.
This outline is not included in the Handout, but each of the individual headings has a title page in the Handout (Pages 5, 8, 11 and 19). These four headings are my way of grouping the information BSA presents in 12 publications in a non-organized manner and intermixed with other aspects of Scouting. While the headings are mine, the specific content is taken word for word from BSA publications and has been updated based on the latest issue of the applicable BSA publications.



Slide No.: 9



Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 5

Instructional Comments: We now move directly to the first area which I call Administrative. This area cover the authority for the Merit Badge Counselors and the Merit Badge Program.

The primary authority comes from the *Charter and Bylaws of the Boy Scouts of America* and the *Rules and Regulations of the Boy Scouts of America*. The pertinent parts of these documents and the advancement policies and procedures are contained in the *Advancement Committee Policies and Procedures, 1999*. This publication is thus our primary reference for today's training program. [Show pamphlet or insert slide of cover.]



The Administrative

Advancement Committee Policies and Procedures, Publication 33088C:

Article X: The responsibility for merit badges shall rest with the merit badges counselor **approved by the local council...**

Responsibilities of the Council Advancement Committee: Approve merit badge counselors and publish council and/or district merit badge counselor lists.

Promoting Advancement: contacts at council level expedite recruiting counselors... **not preempt the district committee..**

Slide No.: **10**



Slide Status and Revision: Current; Revision 01

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 6

Instructional Comments: These are the basic rules and regulations for the merit badge program. (Slides 10 thru 14 plus Summary)

The first important area to note is that MB Counselors must be approved by the council. This direction is derived from the the National Charter. MB Counselors are not approved by the local committee and sponsoring organization. This is the foundation of establishing a consistent program. But note: **the district committee has the primary responsibility.**

The Administrative (cont'd.)

Advancement at Summer Camp: The procedure should be established, in writing, by the council advancement committee... No council, district, unit, or individual has the authority to add or subtract from advancement requirements.

Approving MB Counselors and Publishing List of Counselors: The council advancement committee:

- is responsible for approving MB counselors
- reviews the district MB counselors list and has it published at least once a year by the council service center.

Slide No.: 11

Slide Status and Revision: Current; Original


Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 6

Instructional Comments: The slide continues with the basic rules and regulations for the merit badge program. (Slides 10 thru 14 plus Summary)

Summer camp has specific criteria to meet in providing a merit badge program. How the summer camp program measures up is the responsibility of the council advancement chairman. [Many of our Scouters have specific concerns related to this area.]

Again, we have the specific responsibilities of the council advancement committee as defined by National.



The Administrative (cont'd.)

Qualifications of Counselors: The *Merit Badge Counselor Information* form is used by district or council advancement committees in determining the qualifications of persons to serve as MB counselors. All MB counselors must be approved by the council advancement committee. *Removed, but MBCI still used.*

Maintaining a Current List of MB Counselors: The district or council list of counselors should be reproduced for distribution to troops. Lists are updated at least once a year, usually when councils and districts reregister.

Slide No.: **12**

Slide Status and Revision: Current; Revision 01



Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 6

Instructional Comments: The slide continues with the basic rules and regulations for the merit badge program. (Slides 10 thru 14 plus Summary)

The *1998 National BSA Advancement Policies and Procedures* is noted for its removal of the requirement to use *Merit Badge Counselor Information* sheet (#34405); it is even more curious since BSA revised and re-issued it in 1998 in parallel to the issuing of the revised *Advancement Policies and Procedures*. It is retained the Literature Index. The new issue in 1999 titled *Advancement Committee Policies and Procedures* did nothing in the text, but again retained the MBCI sheet in the Literature Index on page 55.

This form provides the only method of uniformly documenting the qualifications for MB Counselors or allowing a MB Counselor to designate whether he wants to work only with one unit or not. [Show form.]



The Administrative (cont'd.)

Maintaining a Current List of MB Counselors:

MB counselors are registered with the local council. As with all council members, their registration must be renewed annually.

As part of the local council charter renewal process, the council advancement committee sends a letter to existing MB counselors who are to continue for another year. Provides an opportunity to assure MB counselors lists are updated. **An excellent opportunity to not reregister those persons identified as not following the policies of the BSA.**

Slide No.: 13

Slide Status and Revision: Current; Original


Slide Activation: Page Down or Left Click Mouse Button, Random Transition

Applicable Handout Page: Pages 6 and 7

Instructional Comments: The slide continues with the basic rules and regulations for the merit badge program. (Slides 10 thru 14 plus Summary)

Annual renewal of MB Counselors required, but this can be done by means of a post card.

Unique wording by BSA, “excellent opportunity to not reregister those persons...”



The Administrative (cont'd.)

Troop...MB Counselors

All merit badge counselors...must be approved by the council and district advancement committee, and counselors must register as a merit badge counselor.

The council summarizes the monthly District Advancement Report Summaries on the annual charter renewal application.

Slide No.: **14**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 7

Instructional Comments: The slide continues with the basic rules and regulations for the merit badge program. (Slides 10 thru 14 plus Summary)

Registration approved by District and Council Advancement Committees; and Scout Executive, or his representative--**not** by local Troop Committee and Chartered Organization Head. **All** MB Counselors must be approved even if already holding another Scouting position, such as SM or SA. Different approval routes and job codes. Use of the word “Multiple” on ***Adult Application***.



The Administrative



SUMMARY

Merit Badge Counselors:

- Sole responsibility for merit badges
- Approved by council
- Can recruited by council
- Primarily selected by district
- For summer camp--procedure in writing
- May not change MB requirements
- Are responsibility of council advancement committee
- In annual list published by council
- Are qualified (*method no longer specific*)
- Are registered with council for one year


Slide No.: **15**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: None; review of Pages 6 and 7

Instructional Comments: The slide provides a review of the basic rules and regulations for the merit badge program.
(Summary of Slides 10 thru 14)



COURSE OUTLINE

- The Administrative
- The Award
- MB Counselor Requirements
- The Merit Badge Process



Slide No.: **16**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 8

Instructional Comments: Return to Course Outline for 2nd heading: The Award.



The Award

What is a Merit Badge?

- an award based on completing a set of **specific** requirements
- a small piece of khaki cloth with a colored design
- the significant interest of an adult in helping a boy
- a subject of interest to a Scout
- a subject of interest to an adult
- a subject required to reach the Eagle rank
- a craft or hobby
- an idea of service
- a vocational field



Slide No.: **17**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, No Transition; Click for typewriter entry of title

Applicable Handout Page: Page 9

Instructional Comments: The various meanings or definitions of the merit badge. (Continued to next slide.)



The Award (cont'd)

Career Fields

- valid impact on the life of a Scouts
- may involve service clubs, unions or professional societies
- professional society members can be MB counselors
- professional societies can help recruit and train MB counselors

Slide No.: **18**


Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 10

Instructional Comments: Continuation of the Award--one of the most important aspects of the MB program is the opportunity to introduce Scouts to potential career fields.

Use of professionals as MB Counselors--may strike an interest in people not normally or previously involved in Scouting.



COURSE OUTLINE

- The Administrative
- The Award
- MB Counselor Requirements
- The Merit Badge Process

Slide No.: **19**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Blinds
Horizontal Transition

Applicable Handout Page: Page 11

Instructional Comments: Return to Course Outline for 3rd heading: MB
Counselor Requirements



MB Counselor Requirements

- Must possess the moral, educational and emotional qualities
- Must be at least **18** years old
- Must be a **citizen** of the USA or satisfy an **approved alternate**
- Subscribe to:
 - the **Declaration of Religious Principles**
 - the **Scout Oath or Promise**
 - the **Scout Law**
- Have unique skills and education or experience or knowledge in the subject

Slide No.: **20**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Box Out Transition

Applicable Handout Page: Page 12

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)

First 3 slides cover the basic requirements

Add to the 1st point: that BSA deems necessary to afford positive leadership to youth

Add to the last point: of the MB to be counseled



MB Counselor Requirements (cont'd)

- Have the interest to turn a color-embroidered piece of khaki cloth into something of significance so a Scout will want to **earn** it
- Must complete an Adult Application with a Position Code of “**42**”
- Must complete the Merit Badge Counselor Information (MPCI) form

Slide No.: **21**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 12

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)

Second of 3 slides covering the basic requirements

1st point--may be the most important

2nd point--MB Counselors use a “Code 42;” requirement found only in *Advancement Committee Policies and Procedures, 1999* (page 10); not on inside of Adult Application cover page. [Show cover page or insert slide.] [Show insert slide of how Adult Application should be filled out and enlargement--using **COUNCIL/DISTRICT/DIVISION SCOUTERS** block and Code 42.]

3rd point--”Must” not must any longer (see Handout page and Slide No. 12)



MB Counselor Requirements (cont'd)

- Must be approved by:
 - the District Advancement Committee
 - the Scout Executive or his designee
 - the Council Advancement Committee

Slide No.: **22**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 12

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)

Third of 3 slides covering the basic requirements--The Approvals

This is a revisit of slides 10 & 14 (Pages 6 & 7 of Handout).



MB Counselor Requirements



SUMMARY

- Must have the necessary **qualities**
- Must be **18**
- Must a **citizen** (alternative)
- Scouting**
 - Religious Principles
 - Scout Oath or Promise
 - Scout Law
- Skills and knowledge**
- Motional **enthusiasm**

Slide No.: **23**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Box Out Transition

Applicable Handout Page: Page 12

Instructional Comments: 2 Slide Summary of Slides 20 thru 22, the basic requirements for MB Counselors



Slide No.: **24**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: None

Instructional Comments: 2nd Slide of Summary of Slides 20 thru 22, the basic requirements for MB Counselors

Review of some of the MB Counselor materials from BSA may follow this slide, using the actual publication or insert slides of covers, including:

Merit Badge Counselor Orientation

Recommending Merit Badge Counselors

Merit Badge Counselor List

Merit Badge Counseling

Highlights for the District Advancement Committee...an Overview



MB Counselor Requirements

The Purpose of Scouting

- to promote, though cooperation with other agencies:
the ability of youth to do things for themselves and others

Slide No.: **25**



Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, No Transition; Click for typewriter entry of sub-title

Applicable Handout Page: Page 13

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
The Purpose of Scouting (Slides 25 thru 27)

For MB Counselors to be truly effective, they need to understand the purpose of Scouting.



MB Counselor
Requirements

The Purpose of Scouting

•to teach youth patriotism,
courage, self-reliance and
kindred virtues

Slide No.: **26**



Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe
Down Transition

Applicable Handout Page: Page 13

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
The Purpose of Scouting (Slides 25 thru 27)

Second point of the Purpose of Scouting.



**MB Counselor
Requirements**

The Purpose of Scouting
To achieve this purpose

emphasis is placed on:
educational program
oaths, promises and codes

for:
character development
citizenship
mental fitness
physical fitness

Slide No.: **27**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, No Transition, Click for Drive in (left to right) of sub-subtitle

Applicable Handout Page: Page 14

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
The Purpose of Scouting (Slides 25 thru 27)

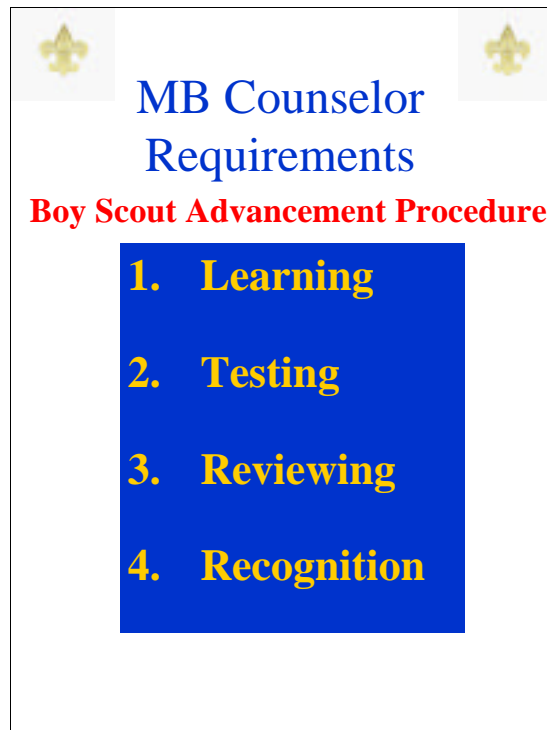
If Scouting has a purpose, then Scouting must have a means of achieving this purpose.



**MB Counselor
Requirements
Religious Principles**



**MB Counselor
Requirements
Religious Principles**



Slide No.: **30**

Slide Status and Revision: Current; Original

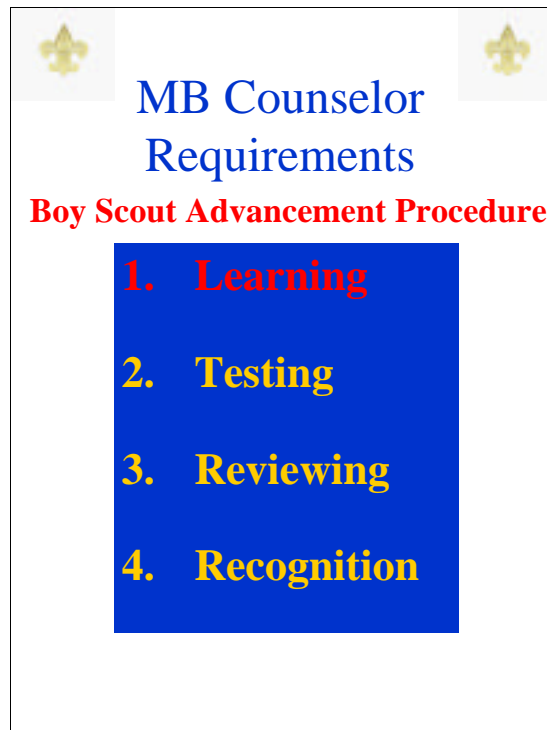
Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 16

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30
thru 38)

Since MBs are a key element of the Boy Scout Advancement Procedure, the MB Counselor must understand how his role as a Counselor fits into the Advancement Procedure.

There are four distinct steps to the Advancement Procedure.



Slide No.: **31**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

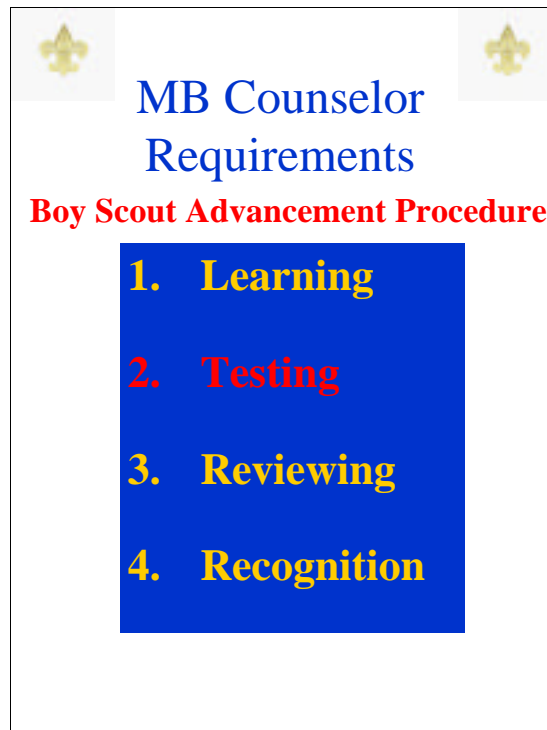
Applicable Handout Page: Page 16

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38)

Step 1, Learning: “A Scout learns by doing. As he learns, he grows in ability to do his part as a member of the patrol and the troop. As he develops knowledge and skill, he is asked to teach others; and in this way he begins to develop leadership.”

*Advancement Committee
Policies and Procedures, 1999* (page 22)

A MB Counselor’s initial role is a combination of teacher and coach. One of the jobs of a MB Counselor is to teach the Scout the skills required, but a larger opportunity lies in coaching--encouraging the Scout to overcome the hurdles of the requirements and making him aware of the deeper aspects of the subject from the Counselor’s knowledge and experience.



Slide No.: **32**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

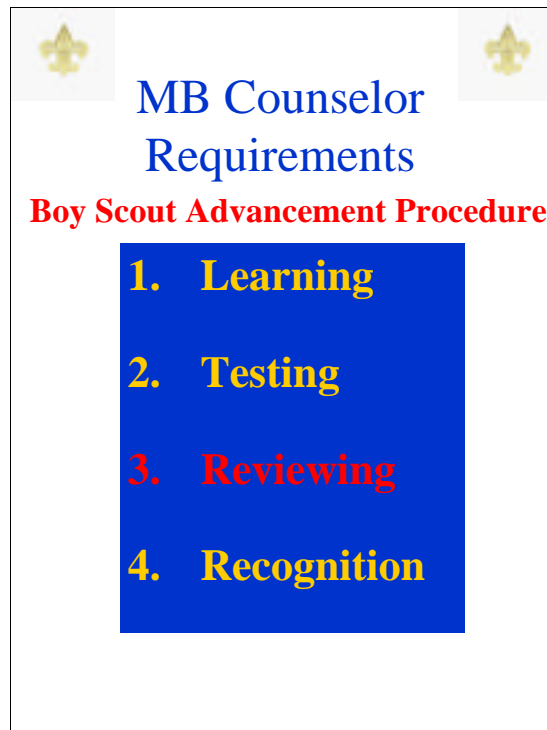
Applicable Handout Page: Page 16

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38)

Step 2, Testing: “A Scout may be tested on rank requirements by his patrol leader, Scoutmaster, assistant Scoutmaster, a troop committee member, or a member of his troop. The Scoutmaster maintains a list of those qualified to give tests and to pass candidates. The Scout’s MB Counselor teaches and tests on the requirements for merit badges.”

*Advancement Committee
Policies and Procedures, 1999* (page 22)

Only the MB Counselor may test a Scout on MB requirements and no one else is allowed to retest the Scout. *Advancement Committee Policies and Procedures, 1999* (pages 26 & 27).



Slide No.: 33

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 16



Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38)

Step 3, Reviewing:

“After a Scout has completed all requirements for a rank, he has a board of review. For Tenderfoot, 2nd Class, 1st Class, Star Life and Eagle Palms, the review is conducted by members of the troop committee. The Eagle Scout board of review is conducted in accordance with local council procedures.”

*Advancement Committee
Policies and Procedures, 1999* (pages 27 & 28)

The review is not not a examination. Since this review is often misunderstood, let’s look at it a bit more closely.

MB Counselor Requirements

Boy Scout Advancement Procedure

BOARDS OF REVIEW

Purpose of The Review

1. To make sure that the work has been learned and completed
2. To check to see what kind of experience the boy is having in his patrol and troop
3. To encourage the Scout to advance to the next rank

Slide No.: **34**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Fast Dissolve Transition

Applicable Handout Page: Page 17



Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38) (Slide 1 of 4, Boards of Review)

Step 3, Reviewing: “Because many Scouts are ill at ease when talking to adults, it is important **[essential]** that the board be held in a relaxed atmosphere. A certain amount of formality and meaningful questioning should be used during the review.”

Advancement Committee

Policies and Procedures, 2000 (page 16)

A board of review is a learning experience for a Scout, and it is the responsibility of the Troop Committee to ensure that it is a positive one. As a boy matures, he will have to be prepared to be interviewed--perhaps for admission to college, for a job, or even sooner for achievement in high school. This is one of Scouting's opportunities to prepare the boy for the future.

MB Counselor Requirements

Boy Scout Advancement Procedure

**THE REVIEW IS NOT AN
EXAMINATION**

Appropriate questions:

- where did he learn his skill?
- who taught him?
- what value did he gain from earning this recognition?

Slide No.: **35**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, No Transition; Dissolve Animation of Text



Applicable Handout Page: Page 17

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38) (Slide 2 of 4, Boards of Review)

Step 3, Reviewing: **“The review is not an examination.** The Scout has learned his skill and has been examined. This is a review. The Scout should be asked where he learned his skill, who taught him and the value he gained from passing this requirement.”

*Advancement Committee
Policies and Procedures, 1999* (pages 27 & 28)

What can a board of review do if they find a Scout doesn't really know a skill? Nothing in regards to the Scout. However, they can suggest to the Troop leadership that important skills be reviewed, and if the MB Counselor is not performing they can talk to the Head MB Counselor or MB Counselor Chairman or the District Advancement Committee Chairman.



MB Counselor Requirements

Boy Scout Advancement Procedure

What the Board of Review
Learns about the Merit Badge
Program:

- Did the Scout do what he was
suppose to?
- What kind of experience is the
Scout having?
- What changes need to be
made in the program?
- What are the Scout's ideals
and goals?

Slide No.: **36**



Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 18

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30
thru 38) (Slide 3 of 4, Boards of Review)
(The MB Program--Slide 1 of 2)

Step 3, Reviewing: This is the Troop Committee's opportunity to
learn how the MB Program is functioning in
their District, in the Council, at Summer Camp
and at other MB functions.



MB Counselor Requirements

Boy Scout Advancement Procedure

What the Board of Review
Learns about the Merit Badge
Program:

- Is there a good standard of performance?
- Does the Scout recognize and understand the value of Scouting in his home, unit, school and community?

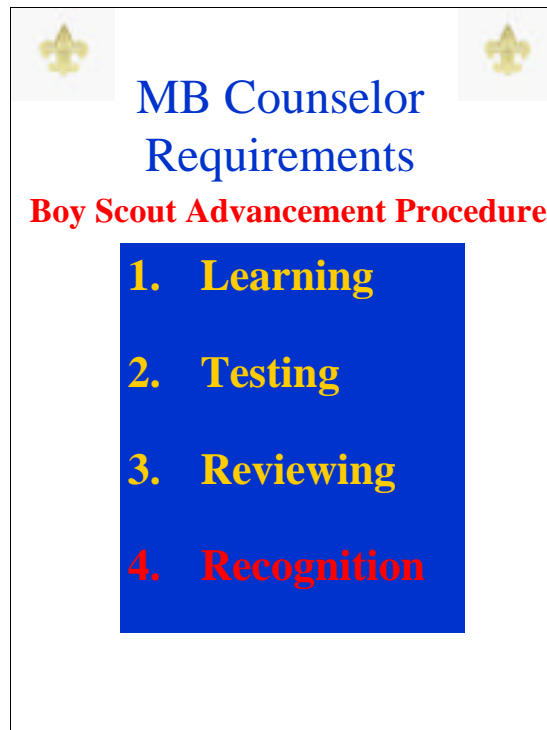
Slide No.: 37

Slide Status and Revision Current; Original

Slide Activation: Page Down or Left Click Mouse Button,
Random Transition

Applicable Handout Page: Page 18

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30
thru 38) (Slide 4 of 4, Boards of Review)
(The MB Program--Slide 2 of 2)



Slide No.: **38**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 16

Instructional Comments: MB Counselor Requirements (Slides 20 thru 38)
Boy Scout Advancement Procedure (Slides 30 thru 38)

Step 4, Recognition: “When the board of review has certified a Scout’s advancement, he deserves to receive recognition as soon as possible. This should be done at a ceremony at the next troop meeting/
The certificate for his new rank may be presented later at a formal court of honor.”

*Advancement Committee
Policies and Procedures, 1999* (page 22)

The following was removed in 1999, but is still applicable: “Presentation of MBs ... should not await the courts of honor; awards and badges should be presented at the next meeting after they have been earned. Scouts are recognized again at a formal court of honor.”

*1998 National BSA Advancement
Policies and Procedures* (page 14)

The MB Counselor should attend the court of honor.



COURSE OUTLINE

- The Administrative
- The Award
- MB Counselor Requirements
- The Merit Badge Process



Slide No.: **39**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 19

Instructional Comments: Return to Course Outline for 4th heading: The Merit Badge Process

The Merit Badge Process

1. Guidance
2. Finding the requirements
3. Review/Decision
4. SM's role
5. Contact with MBC
6. MBC sets date & time & content (buddy)
7. MBC verifies requirements

Slide No.: 40

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Slow Fade Through Black Transition

Applicable Handout Page: Pages 20 & 21

Instructional Comments: The Merit Badge Process (Slides 40 thru 46)

Step 1: add: required MB for Eagle (self-commitment)
interest or curiosity in MB subject
by Scout leader or other interested adult
by peer

Step 2: incorporates Steps 1 & 2 from *Merit Badge Counselor Orientation*

Step 3:

Step 4: incorporates Step 3 from *Merit Badge Counselor Orientation*
(show *Application for Merit Badge* or insert slide)

Step 5: incorporates Step 4 from *Merit Badge Counselor Orientation*

Step 6: incorporates Step 5 from *Merit Badge Counselor Orientation*

Step 7:
(show *Boy Scout Requirements* publication or insert slide of cover)



The Merit Badge Process

- 8. 1st meeting (buddy)
(written requirements)
- 9. Number of meetings
- 10. Completes the requirements
- 11. Coached & encouraged (buddy)
- 12. MBC assists
- 13. Individually tested (buddy)

Slide No.: 41

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Wipe Down Transition

Applicable Handout Page: Page 21

Instructional Comments: The Merit Badge Process (Slides 40 thru 46)

Step 8: incorporates Step 6 from *Merit Badge Counselor Orientation*

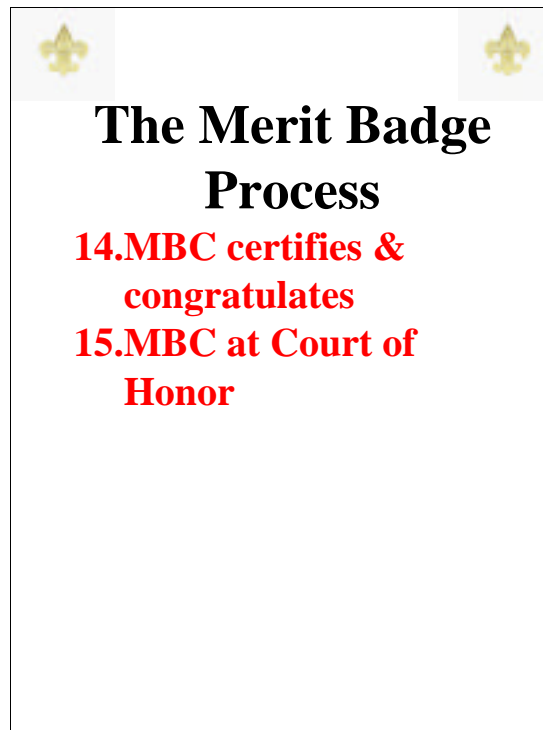
Step 9: incorporates Step 7 from *Merit Badge Counselor Orientation*

Step 10: incorporates Step 10 from *Merit Badge Counselor Orientation*; also page 24, *Advancement Committee Policies and Procedures*.

Step 11: incorporates Step 8 and 4th objective from *Merit Badge Counselor Orientation*

Step 12: incorporates Step 11 from *Merit Badge Counselor Orientation*

Step 13: incorporates Step 9 from *Merit Badge Counselor Orientation*



Slide No.: **42**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button Wipe
Down Transition

Applicable Handout Page: Page 21

Instructional Comments: The Merit Badge Process (Slides 40 thru 46)

Step 14: incorporates Step 11 from *Merit Badge Counselor Orientation*

Step 15:




The Merit Badge Process--Group

1. **Decision**
2. **MBC selected;
schedule set**
3. **MBC develops
presentations, aids &
handout**
30 minute sessions
Games helpful
4. **MBC reviews
requirements**

Slide No.: **43**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Slow Dissolve Transition

Applicable Handout Page: Page 22

Instructional Comments: The Merit Badge Process (Slides 40 thru 46)

Group Instruction: pages 24 & 25, *Advancement Committee Policies and Procedures*

Step 1: Bob Warner's guide on number of MBs offered each year
4/year @ Troop Meetings
4/year outdoors
+ Summer Camp
+ Merit Badge College
+ Methodist Camporee

Step 2: MB Counselor must be District/Council approved

Step 3: Be mindful of attention span, especially after a long day in school

Step 4: Overview and requirements



Slide No.: **44**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Fast Wipe Down Transition

Applicable Handout Page: Page 22

Instructional Comments: The Merit Badge Process (Slides 40 thru 46)

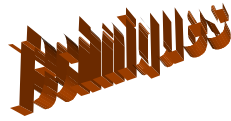
Step 5: Testing--quizzes, handouts; need for individual attention

Step 6: Variety, stimulation; stay focused on MB requirements



The Merit Badge Process

Merit Badge Counseling

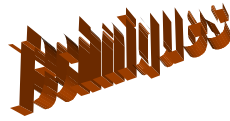


- 1. Make Scout feel warm and welcome**
- 2. Stimulate**
- 3. Easy start**
- 4. Requirements review**
- 5. Follow action words**
- 6. Overkill**



The Merit Badge Process

Merit Badge Counseling



- 7. Testing & retesting**
- 8. Encourage practice**
- 9. Follow up**
- 10. Encourage reflection**
- 11. Atmosphere for questions**
- 12. Genuine interest**



Slide No.: **47**

Slide Status and Revision: Current; Original

Slide Activation: Page Down or Left Click Mouse Button, Slow Box Out Transition

Applicable Handout Page: Pages 24 thru 26

Instructional Comments: BSA Publications related to MB Counseling with Bob Warner's description of each



