Disciplinary Defense Fund

Purpose

The NAPS DDF was established to provide representation for NAPS members appealing adverse actions: removals, reductions in grade and debt collection (letters of demand).

Eligibility

The member must have signed a NAPS membership application 30 days from the effective date of promotion, or have been a member no fewer than 90 days prior to the proposed action.

Action Responsibility

If you receive a letter of proposed downgrade, removal or letter of demand, immediately contact your local branch president or designee. If you receive a letter of decision upholding the action, send a completed MSPB appeal form, the letters of proposed adverse action and decision by Priority Mail to Scialla Associates, 453 Preakness Ave. #5, Paterson, NJ 07502-1121.

Coverage

DDF provides a representative from Scialla Associates only. The representative provided may not be an attorney. DDF covers your representative's fees and expenses up to \$3,000, plus travel costs. You are responsible for paying the provider if fees exceed these limits.