



PROFILE	<p><i>Scholar / Author:</i> More than 120 peer reviewed articles and 20 books published.</p> <p><i>Social Entrepreneur:</i> Co-founder of two organizations on enhanced awareness within workforce members and scholars (USA).</p> <p><i>Educator:</i> Founder of a non-profit for Women Advancement (“<i>Vrouwen voor Vrouwen</i>” - Suriname) Full Professor of Management, with 18 years of teaching experience at the university level - undergraduate and graduate (USA).</p> <p><i>Administrator:</i> Dean, Woodbury University School of Business (USA).</p> <p><i>Honors:</i> <i>Commandeur in the Honorary Order of the Yellow Star</i> - the President of the Republic of Suriname. <i>The Dr. Nelle Becker-Slaton Pathfinder Award</i> -the Association of Pan-African Doctoral Scholars.</p> <p><i>Awards:</i> <i>TEDx - An Ancient Path Towards a Better Future</i> – College of the Canyons, 2016¹ 2016: <i>Woodbury Faculty Scholarly-Creative Award</i> - Woodbury University Faculty Association. 2016: <i>Woodbury Faculty Ambassador Award</i> - Woodbury University Faculty Association. 2015: <i>Most Inspirational Professor</i> - Woodbury University - MBA Program. 2014: <i>MBA Professor of the Year</i>- Woodbury University - MBA Program. 2014: <i>Highly Commended Paper: "Tackling the growing armies of unhappy workers: Where "laidback" ends and "lethargy" begins", Development and Learning in Organizations (Emerald Journal).</i></p>
----------------	--

EDUCATION	<p>The Netherlands Doctor of Philosophy (PhD) <i>Social Sciences</i> 2011 Tilburg University, Tilburg, The Netherlands</p> <ul style="list-style-type: none"> - Dissertation: <i>Buddhist Psychology in the Workplace: A Relational Perspective</i> <p>USA Doctor of Education (EdD) <i>Organizational Leadership</i> 2004 Pepperdine University, CA., USA</p> <ul style="list-style-type: none"> - Dissertation: <i>Spirituality in the Workplace: Establishing a Broadly Acceptable Definition of this Phenomenon</i> <p>Post-Doctoral Certificate <i>Management/Marketing</i> 2010 Tulane University, New Orleans, LA., USA.</p> <ul style="list-style-type: none"> - AACSB Bridge to Business Program <p>Master, Business Administration 1999 Woodbury University, CA., USA.</p> <p>Suriname HEAO (Business Economics) 1987 MOC, Suriname, SA.</p>
------------------	--

SCHOLAR/ AUTHOR/ EDITOR	<p>Text, Research, and Professional Books</p> <p>Forthcoming:</p> <ul style="list-style-type: none"> - Marques, J. (July 2019). <i>“Lead with Heart in Mind: Treading the Noble Path for Mindful and Sustainable Practice”</i>. Copernicus (Springer), New York, NY. - Marques, J., Ed. (March 2020). <i>“The Routledge Extended Edited Collection of Inclusive Leadership”</i>. Routledge Academic Publishers (Taylor & Francis), New York, NY. - Marques, J., Ed. (March 2020). <i>“The Routledge Extended Edited Collection of Happiness in the Workplace”</i>. Routledge Academic Publishers (Taylor & Francis), New York, NY. - Marques, J. & Dhiman, S. (2020). <i>“Social Entrepreneurship and Corporate Social Responsibility”</i> (Eds), Springer, New York, NY. - Dhiman, S. & Marques, J. (2020). <i>“Positive Leadership and Change”</i> (Eds), Springer, New York, NY. <p>Published (a selection):</p> <ul style="list-style-type: none"> - Marques, J., Ed. (March 2019). <i>“The Routledge Companion to Management and Workplace Spirituality”</i>. Routledge Academic Publishers (Taylor & Francis), New York, NY.
--	---

¹ <https://www.youtube.com/watch?v=LJPLY-SJkM>

- Marques, J. & Dhiman, S. (June 2018). *“Engaged Leadership: Transforming through Future Oriented Design Thinking”* (Eds), Springer, New York, NY.
- Dhiman, S. & Marques, J. (July 2018). *“Handbook of Engaged Sustainability: Contemporary Trends and Future Prospects”* (Eds), Springer, New York, NY.
- Marques, J. (August 2017). *“Ethical Leadership: Progress with a Moral Compass”*. Routledge Academic Publishers (Taylor & Francis), New York, NY.
- Marques, J. (July 2016). *“Leadership: Finding Balance between Ambition and Acceptance”*. Routledge Academic Publishers (Taylor & Francis), New York, NY.
- Marques, J. & Dhiman, S. (2016). *“Leadership Today: Practices for Personal and Professional Performance”* (Eds), Springer, New York, NY.
- Dhiman, S. & Marques, J. (2016). *“Spirituality and Sustainability: New Horizons and Exemplary Approaches”* (Eds), Springer New York, NY.
- Marques, J. (March 2015). *Business and Buddhism*. Routledge Academic Publishers (Taylor & Francis), New York, NY.
- Marques, J. & Dhiman, S. (Eds., December 2014). *“Leading Spiritually: Ten Effective Approaches to Workplace Spirituality”*. Palgrave-MacMillan, New York, NY.
- Marques, J. (October 2014). *Leadership and Mindful Behavior Action, Wakefulness, and Business*. Palgrave MacMillan, New York, NY.
- Marques, J. (October 2013). *Courage in the Twenty-First Century: The Art of Successful Job Transition*. Palgrave Pivot, Palgrave MacMillan, New York, NY.
- Marques, J., Dhiman, S. & Holt, S. (Eds., May 2012). *“Business Administration Education: Changes in Management and Leadership Strategies”*. Palgrave-MacMillan, New York, NY.
- Marques, J., Dhiman, S., & Biberman, J. (Eds., October 2011) *“Laughter is the Best Teacher: Teaching Leadership and Organizational Behavior through Humor”*. Palgrave-MacMillan, New York, NY.
- Marques, J., Dhiman, S., & Biberman, J. (Eds., October 2011) *“Stories to Tell Your OB Students”*. Palgrave-MacMillan, New York, NY.
- Marques, J., Dhiman, S. & King, R. (Eds., March/April 2011). *“From Me to We: Transforming Ourselves to greater Awareness”*. Kendall Hunt Publishing Company.
- Marques, J., Dhiman, S., & Biberman, J. (Eds., February 2011) *“Managing the 21st Century: Exercises for Spiritual Growth”*. Palgrave-MacMillan, New York, NY.
- Marques, J., Dhiman, S. & King, R. (Eds., 2009). *“The Workplace and Spirituality: New Perspectives in research and Practice”*. SkyLight Paths, Woodstock, VT.
- Marques J. (2007). *“The Awakened Leader: One Simple Leadership Style That Works Every Time, Everywhere”*. Personhood Press – CA.
Translated into:
 - Spanish | *El despertar del líder: un estilo sencillo de liderazgo que funciona siempre y en todas partes* | June 2009
 - Turkish | *Uyanık lider: her zaman, her yerde etkili olan tek bir liderlik tarzı* | 2009
 - Polish | *Lider(ka) z krwi i kosci* | January 2013
- Marques J., Dhiman S., & King R. (2007). *“Spirituality In The Workplace: What It Is, Why It Matters, How To Make It Work For You.”* Personhood Press –USA

Selected Book Chapters (Academic)

- Marques, J. (2018). *Courage: Mapping the Leadership Journey*. Book chapter in Tan, S. J. & DeFrank-Cole, L. (Eds.), *Women's Leadership Journeys: Stories, Research, and Novel Perspectives* - 1st Edition. NY: Routledge.
- Marques, J. (2018). *Awakened Leadership: A Mindful Roadmap for Perpetual Design Thinking*. Book chapter in: Marques, J. & Dhiman, S., (Eds). *Engaged Leadership: Transforming through Future Oriented Design Thinking*. NY, USA: Springer
- Marques, J. (2018). *Leading with the Spiritual Rule: Collectively Navigating toward a Morally Sound Future*. Book chapter in: Marques, J. & Dhiman, S., (Eds). *Engaged Leadership: Transforming through Future Oriented Design Thinking*. NY, USA: Springer
- Marques, J. (2018). *Moving Forward with Social Responsibility: Shifting Gears from Why to How*. Book chapter in: Dhiman, S. & Marques, J. [Eds] *Handbook of Engaged Sustainability*. NY, USA: Springer

- Marques, J. (2018). *Social Entrepreneurship: Where Sustainable Leading Meets Sustainable Living*. Book chapter in: Dhiman, S. & Marques, J. [Eds] Handbook of Engaged Sustainability. NY, USA: Springer
 - Marques, J. (2016). *Leadership and Purpose*. Book chapter in: Marques, J. & Dhiman, S., (Eds). Leadership Today Practices for Personal and Professional Performance. NY, USA: Springer, pp. 7 - 20.
 - Marques, J. (2016). *Leadership and Mindfulness*. Book chapter in: Marques, J. & Dhiman, S., (Eds). Leadership Today Practices for Personal and Professional Performance. NY, USA: Springer, pp. 179 - 196.
 - Marques, J. (2016). *Leadership and Ambition*. Book chapter in: Marques, J. & Dhiman, S., (Eds). Leadership Today Practices for Personal and Professional Performance. NY, USA: Springer, pp. 353 - 370.
 - Marques, J. (2016). *Moral Underpinnings of Sustainability*. Book chapter in: Dhiman, S. & Marques, J., (Eds). Spirituality and Sustainability: New Horizons and Exemplary Approaches. NY, USA: Springer.
 - Marques, J. (2015). *The Confluence of Diversity and Ethics in Global Managerial Performance*. Book chapter in: Camillo, A. A., (Ed). Global Enterprise Management: A New Perspective on Challenges and Future Development. NY, USA: Palgrave McMillan.
 - Marques, J., Holt, S., & Camillo, A.A. (2014). *The Starbucks Culture: Responsible, Radical Innovation in an Irresponsible, Incremental World* (updated version). In Palmer, D. E. (Ed.). Handbook of Research on Business Ethics and Corporate Responsibilities. Hershey, PA: IGI Global.
 - Marques, J. (2014). *The Caribbean Community: A Promise yet to be Fulfilled*. In Christiansen B. (Ed.), Economic Growth and Technological Change in Latin America. USA: IGI Global.
 - Allevato, E. & Marques, J. (2014). *Brazil: Economic Mirage or Jewel in the New Global Economy?* In Christiansen B. (Ed.), Economic Growth and Technological Change in Latin America. USA: IGI.
 - Marques, J., Hu, J., Holt, S., & Camillo, A.A. (2013). *Social Processes: Motivation, Needs, and Drives in Contemporary Globalism*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), Effective Marketing in Contemporary Globalism. USA: IGI Global.
 - Camillo, A.A., Holt, S., Marques, J., & Hu, J. (2013). *Creating global competition through culture and religion: an insight of the global strategic evolution and marketing of the Halal food industry*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), Effective Marketing in Contemporary Globalism. USA: IGI Global.
 - Holt, S., Marques, J., & Camillo A. A. (2013). *To Russia with love: The complexity of penetrating new markets*. Case study in Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), Effective Marketing in Contemporary Globalism. USA: IGI Global.
 - Hu, J., Marques, J., Holt, S., & Camillo, A.A., (2013). *Marketing channels and supply chain management in contemporary globalism: E-commerce development in China and its implication for business*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), Effective Marketing in Contemporary Globalism. USA: IGI Global.
 - Marques, J., Camillo A. A., & Holt, S (2013). *The Starbucks Culture: Radical Innovation in an Incremental World*. Case study in Christiansen B. & Basilgan, M. (Eds.), Transcultural Marketing for Incremental & Radical Innovation.
 - Camillo, A.A., Marques, J., & Holt, S., (2013). *International Strategic Management*. In Christiansen B. & Basilgan, M., (Eds.), Transcultural Marketing for Incremental & Radical Innovation.
- Selected Journal Articles – Discipline Based, Peer Reviewed**
- Marques, J. (in press, 2019/20). Attributes Leaders Need To Enhance Wellbeing And Performance In Their Workplace. *Organization Development Journal*.
 - Marques, J. (in press, 2019). Flawed Organizational Purpose? Changing the Narrative in Management Education and Practice. *Development and Learning in Organizations*

- Marques, J. (2018). The changed paradigm of business progress: a moral step forward for humanity.
On the Horizon, 26(3), 181-193
- Marques, J. (2017). Toward Intuitive Self-Leadership: Monitoring Actions through Values and Reflection.
Organization Development Journal, 35(3), 15-41.
- Marques, J. F. (2017). Oh, what Happiness! Finding Joy and Purpose through Work.
Development and Learning in Organizations, 31(3), 1-3.
- Marques, J. (2017). A Mindful Moral Compass for Twenty-First Century Leadership: The Noble Eightfold Path.
The Journal of Values-Based Leadership, 10(1), Article 7.
- Marques, J. (2016). Shaping Morally Responsible Leaders: Infusing Civic Engagement into Business Ethics Courses.
*Journal of Business Ethics**, 135(2), 279-291.
- Marques, J. (2016). Understanding and Achieving Social Responsibility.
Journal for Quality & Participation (Lead article, print segment).
 - ~ Marques, J. (2016). Integrating Social Responsibility into the Organization and its Improvement Efforts.
Journal for Quality & Participation (Lead article, online segment).
- Marques, J. (2015/2016). The Changed Leadership Landscape: What Matters Today.
The Journal of Management Development 34(10), 1310 - 1322.
- Marques, J. (2015). Universalism and Utilitarianism: An Evaluation of Two Popular Moral Theories in Business Decision Making.
Journal of Values Based Leadership 8(2), art. 3.
- Marques, J., Dhiman, S., & Holt, S. (2015). Reassessing our Perspectives in Leading.
Organization Development Journal, 33(4), 9-25.
- Marques, J., Dhiman, S. K., & Biberman, J. (2014). Teaching the un-teachable: Storytelling and meditation in workplace spirituality courses.
The Journal of Management Development, 33(3), 196-217
- Marques, J. (2013). Understanding the Strength of Gentleness: Soft-Skilled Leadership on the Rise.
*Journal of Business Ethics**, 116(1), 163-171.
- Marques, J., Dhiman, S., & Biberman, G. (2013). Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path.
Journal of Applied Business and Economics, 14(1), 99 – 109.
- Way, A. D. & Marques, J. (2013). Management of Gender Roles: Marketing the Androgynous Leadership Style in the Classroom and the General Workplace.
Organization Development Journal 31(2), 82-94.
- Marques, J., Holt, S., & Green, V. (2013). From White Paper Writing to White Water Rafting.
The Journal of Management Development, 32(8), 852 - 864 (Emerald).
- Marques, J. (2013). Tackling the growing armies of unhappy workers: Where "laidback" ends and "lethargy" begins.
Development and Learning in Organizations, 27(1), 4-5.
- Marques, J. (2012). Making Buddhism Work @ Work: The Transformation of a Religion into a Seasoned Ethical System.
The Journal of Management Development, 31(6), 537 - 549 (Emerald).

- Marques, J. (2012). Where are We Going and What are We Doing? Two Seemingly Opposing Views with a Unified Message about the Discrepancy between Organizational Behavior Theory and Business Practice. *On The Horizon*, 20(1), 24-33 (Emerald).
- Marques, J. (2012). Survival in Good, Bad, and Ugly Times: Attaining Personal and Professional Excellence. *International Journal of Organizational Analysis*, 20(2), 221-237. (Emerald).
- Marques, J. (2012). Compassionate Creativity: The Progressive Renaissance of a Seasoned Concept. *Journal of Social Change* 5, 1-18.
- Marques, J. (2012). Consciousness at Work: A Review of Some Important Values, Discussed from a Buddhist Perspective. *Journal of Business Ethics** 105(1), 27-40.
- Holt, S. & Marques, J. (2012). Empathy in Leadership: Appropriate or Misplaced? An Empirical Study on a Topic that is asking for Attention. *Journal of Business Ethics** 105(1), 95-105.
- Marques, J., Dhiman, S., King, R., & Afshar, T. (2011). Toward Greater Spirituality in Personal and Professional Life: The Movement Gains Momentum during these Challenging Times. *Organization Development Journal* 29(3), 67-85.
- Marques, J. (2011). Fertilizing the Ground for a Metanoia: Business Education in the 21st Century. *Organization Development Journal* 29(2), 21-34.
- Marques, J. F. (2011). Colorful Window Dressing: A Critical Review on Workplace Diversity in Three Major American Corporations. *Human Resource Development Quarterly*, 21(4), 435-446.
- Allevato, E. & Marques, J. (2011). Systemic Thinking from a Scientific and Spiritual Perspective: Toward A New Paradigm and Eco-World Order. *Journal of Global Responsibility* 2(1), 23-45 (Emerald).
- Marques, J. F. (2010). Strategies that work @ work: Management suggestions from non-managerial workers. *Organization Development Journal*, 28(2), 65-72.
- Marques, J. F. (2010). Awakened leaders: Born or made? *Leadership & Organization Development Journal*, 31(4), 307-323.
- Marques, J. (2010). Toward greater consciousness in the 21st century workplace: How Buddhist practices fit in. *Journal of Business Ethics**, 92(2), 211-225.
- Marques, J. (2010). Spiritual Considerations for Managers: What Matters Most to Workforce Members in Challenging Time. *Journal of Business Ethics*, 97(3), 381-390.
- Marques, J. (2010). Enhancing the Quality of Organizational Communication: A Presentation of Reflection-Based Criteria. *Journal of Communication Management*, 14(1), 47-58.
- Marques, J. (2009). How Politically Correct is Political Correctness? A SWOT Analysis of this Phenomenon. *Business and Society** (A Sage Publication), 48(2), 257 – 266.
- Marques, J., Allevato, E., Holt, S. (2008). Linking Quality Management and Emotional Intelligence to Workplace Spirituality. *Organization Development Journal*, 26(4), 81-88)
- Marques, J. (2008). Awakened leadership in action: a comparison of three exceptional business leaders. *The Journal of Management Development*. Bradford: 2008. Vol. 27(8), 812 – 823.
- Marques, J. (2008). The Spiritual Rule: Treat others as well as possible considering your best abilities and values, their preferences, and the well-being of all life. *International Journal of Organizational Analysis*, 16(1/2), 42 – 49.

- Marques, J. F. (2008). Spiritual performance from an organizational perspective: the Starbucks way. *Corporate Governance*, 8(3), 248-257.
- Marques, J. F. (2007). Leadership: Emotional intelligence, passion and ... what else? *The Journal of Management Development*, 26(7), 644-651.
- Marques, J. F. (2007). The interconnectedness between leadership and learning: A reaffirmation. *The Journal of Management Development*, 26(10), 918-932.
- Marques, J. F. (2006). The new human resource department: A cross-functional unit. *Human Resource Development Quarterly*, 17(1), 117-123.
- Marques, J. F. (2006). The spiritual worker: An examination of the ripple effect that enhances quality of life in- and outside the work environment. *The Journal of Management Development*, 25(9), 884-895.

*: A-journals, as ranked by the Australian Business Deans' Council (AACSB peer review team recommended)

**Selected
Journal
Articles –
Learning and
Pedagogy
Based, Peer
Reviewed**

- Marques, J. (2019). Creativity and Morality in Business Education: Toward a Trans-Disciplinary Approach. *The International Journal of Management Education*, 17 (1), 15-25
- Holt, S., Marques, J., Hu, J. & Wood, A. (2017). Cultivating Empathy: New Perspectives on Educating Business Leaders. *The Journal of Values-Based Leadership*, 10(1), Article 3.
- Marques, J. (2016). Shaping Morally Responsible Leaders: Infusing Civic Engagement into Business Ethics Courses. *Journal of Business Ethics*, 135 (2), 279-291.
- Marques, J. (2014). Management Education: Obsolete by Default? *On the Horizon*, 22(2), pp.147 - 156 (Emerald).
- Marques, J. (2013). Got the MEMO? Management Education is Moving On. *On The Horizon*, 21(4), 304 - 311 (Emerald).
- Garrett, N., Marques, J., Dhiman, S. (2012). Assessment of Business Programs: A Review of Two Models. *Business Education & Accreditation* (4)2, 17-25.
- Marques, J. (2012). Enlightened Teaching Strategies in an Enlightened Era: Applying Humor in Business Education. *Business Education Innovation Journal*, (4)1, 65-71.
- Marques, J. & Garrett, N. (2012). Implementing Mission-Driven Assurance of Learning: Improving Performance through Constructive Collaboration. *Journal of Education for Business*, 87(4), 214 – 222. (Taylor & Francis)
- Marques, J. (2012). The Dynamics of Accelerated Learning. *Business Education & Accreditation* 4(1), 101 – 112.
- Dhiman, S. & Marques, J. (2011). The Role and Need of Offering Workshops and Courses on Workplace Spirituality. *The Journal of Management Development* 30(9), 816-835.
- Marques, J. & McCall, C. (2005). The Application of Interrater Reliability as a Solidification Instrument in a Phenomenological Study. *The Qualitative Report* 10(3), 439-462

**Selected
Popular
Articles
(Editorially
Reviewed)**

- Marques, J. (March, 2019). "Teaching Students to Be Empathetic Leaders in a Divided World". *BizEd, AACSB International*.
<https://bized.aacsb.edu/articles/2019/march/teaching-students-to-be-empathetic-leaders-in-a-divided-world>
- Marques, J. (July, 2018). "Leadership in Exponential Times: Overcoming leadership challenges". *Leadership Excellence Essentials*, 35(7), 48-49.
- Marques, J. (Spring, 2018). "Leading with CONSCIENCE". *AMA Quarterly: Journal of the American Management Association* 4(1), 39-42.
 - ~ Marques, J. (June 1, 2018). "Lead with "Conscience" to Develop Strong Relationships in the Workplace" (A practice-based extract from the above article).

AMA Playbook – Source for Practical Work Solutions.

(<http://playbook.amanet.org/training-articles-leadership-conscience-strong-relationships-workplace/>)

- Marques, J. (May 15, 2018). “How Advisory Boards Can Benefit Students”. *BizEd, AACSB International*. <https://bized.aacsb.edu/articles/2018/05/how-advisory-boards-can-benefit-students>
- Marques, J. (March 19, 2018). “Higher Ed as a Pathway to Healthier, More Conscious Living”. *EducationDive*. <https://www.educationdive.com/news/higher-ed-as-a-pathway-to-healthier-more-conscious-living/519404/>
- Marques, J. (Feb. 2018). “Leading with Conscience: Shorthand for Professional Development”. *BusinessLife Magazine*. <http://www.businesslife.com/articles.php?id=3068>
- Marques, J. (Jan. 8, 2018). ‘Moral Tsunami’ Hitting Businesses Here. *San Fernando Valley Business Journal*. <http://sfvbj.com/news/2018/jan/08/moral-tsunami-hitting-businesses-here/>
- Marques, J. (Oct. 24, 2017). Executives in Rotation: Woodbury relies on its advisory committee members to service short stints as executives-in-residence. *BizEd, AACSB International*. <http://bized.aacsb.edu/articles/2017/11/executives-in-rotation>
- Marques, J. (July 31, 2017). What schools of business must do: Transform students into conscious leaders. *Education Dive*. <https://www.educationdive.com/news/what-schools-of-business-must-do-transform-students-into-conscious-leader/448246/>
- Marques, J. (2017). Leading through choices. *Leadership Excellence Essentials*, 34(3), 8.
- Marques, J. (2016). Leadership starts within. *Leadership Excellence Essentials*, 33(10), 23.
- Marques, J. (2016). Self-renewal. *Leadership Excellence Essentials*, 33(3), 19.
- Marques, J. (2015). Awakened leadership. *Leadership Excellence Essentials*, 32(8), 17.
- Marques, J. (2015). Leading with COURAGE. *Leadership Excellence Essentials*, 32(5), 24-25.
- Marques, J. (2009). A spiritual evaluation of the millennium development goals. *Global Watch*, 4(1), 21-28.
- Marques, J. (2009). Achieving the millennium development goals in an economic downturn: What is the status? *Global Watch*, 4(1), 1-2.
- Marques, J. (2008). Poverty: A subjective subject. *Global Watch*, 3(4), 19-30.
- Marques, J. (2008). The world remains alert when it comes to realizing the millennium development goals. *Global Watch*, 3(4), 1-2.
- Marques, J. (2008). ...And sympathy is what we need, my friend. *Global Watch*, 3(3), 13-20.
- Marques, J. (2008). Increasing concerns about realizing the millennium development goals: A continued review. *Global Watch*, 3(3), 1-2.
- Marques, J. F. (2008). THE FIVE STEPS TOWARD AWAKENED LEADERSHIP. *Performance Improvement*, 47(7), 20-23.
- Marques, J. (2008). LEAD - or get out of the way! *Management Services*, 52(2), 42-43.
- Marques, J. (2008). Why academia and business corporations should know about the millennium development goals. *Global Watch*, 3(2), 15-27.
- Marques, J. (2008). Continued efforts toward making it happen: The MDGs must be kept alive! *Global Watch*, 3(2), 1-2.
- Marques, J. (2008). Zigzag and Outperform Linear Movers. *Management Services*, 52(1), 46-47.
- Marques, J. (2008). Poverty: The unnecessary burden of the world. *Global Watch*, 3(1), 55-66.
- Marques, J. (2008). Getting back on track in achieving the MDGs. *Global Watch*, 3(1), 1-2.
- Marques, J. (2008). Stepping out of the comfort zone. *Leadership in Action*, 28(2), 23.
- Marques, J. (2008). The spirituality@work protocol. *Human Resource Management International Digest*, 16(2), 3-7.
- Marques, J. (2007). Options we all have them. *Management Services*, 51(4), 24-27.
- Marques, J. F. (2007). Old salt: A story of moderation, compassion, and making it happen. *Global Watch*, 2(4), 49-61.
- Marques, J. (2007). The millennium development goals: Successes and hurdles toward making it happen. *Global Watch*, 2(4), 1-2.
- Marques, J. F. (2007). Implementing Workplace Diversity and Values: What It Means, What It Brings. *Performance Improvement*, 46(9), 5-7.
- Marques, J. (2007). Top 10 reasons why honesty pays off in management. *Management Services*, 51(3), 44.
- Marques, J. (2007). The daily war zone. *The Journal for Quality and Participation*, 30(3), 36-

37.

- Marques, J. F. (2007). Human nature vs. the MDGs. *Global Watch*, 2(3), 15-22.
- Marques, J. (2007). HR in all its glory. *Human Resource Management International Digest*, 15(5), 3-6.
- Marques, J. (2007). Personal and organizational learning: The path to advancement. *Management Services*, 51(2), 32-35.
- Marques, J. (2007). The millennium development goals and the Paramaribo civil society forum (PCSF). *Global Watch*, 2(2), 1-6.
- Marques, J. F. (2007). Ecumenical Learning: Considering All Stakeholders. *Performance Improvement*, 46(5), 25-29.
- Marques, J. (2007). Diversity as a win-win strategy. *Management Services*, 51(1), 22-24.
- Marques, J. (2007). CHANGE: A concept of organizational learning and change. *Development and Learning in Organizations*, 21(3), 6-9.
- Marques, J. (2007). Diversity as a win-win strategy. *Management Services*, 51(1), 22-24.

SOCIAL
ENTREPRE-
NEUR

Organizations - USA

THE ACADEMY OF SPIRITUALITY AND PROFESSIONAL EXCELLENCE (ASPEX)

Co-founder and Managing Director | 2007 – present

- Builds a professional network for young people to expand career opportunities
- Engages in projects that draw out a greater level of consciousness among members
- Supervises and publishes two peer reviewed, semi-annual scholarly journals

Journal of Global Business Issues

Co-founder and Chief Editor* | 2007 – present

Interbeing Journal

Co-founder and Chief Editor* | 2007 – present

THE BUSINESS RENAISSANCE INSTITUTE (BRI)

Co-founder and Co-Director | 2006 – 2016

- Organizes workshops and conferences on enhanced quality of life in the workplace for business, educational, and non-profit organizations.
- Supervises and publishes a peer reviewed quarterly journal for business practitioners and scholars.

The Business Renaissance Quarterly

Co-founder and Chief Editor* | 2006 – present

* Serves as liaison between submitting authors and reviewers of above journals, administers acceptance/rejection process, lay out and distribution of journals, and maintains contact with international database for inclusion journal content.

MILLENNIUM DEVELOPMENT GOALS GLOBAL WATCH (MDG Global Watch)

Member of the Board of Directors/ Communications Specialist | 2004 – 2009

- Supervising all Public Relations Activities of this Globally operating entity
- Establishing and sustaining an on-going communication flow between the organization and its 191 focal points worldwide
- Participating in the production of annual reports on the progress of the organization
- Participating in the coordination of instructional seminars, initiated by the organization in various continents of the globe
- Supervising the organization's web presence, as well as all other media related activities
- Supervised and published an editorially reviewed quarterly journal for governmental and community leaders and scholars.

Global Watch

Founder and Chief Editor* | 2006 – 2009

* Served as liaison between submitting authors and editorial reviewers of above journals, administered acceptance/rejection process, lay out and distribution of journals, and maintained contact with international database for inclusion journal content.

**Non-Profit
Organization -
Suriname**

STICHTING VROUWEN VOOR VROUWEN

Founder and Director | 1996 – 1999

- Directed and Presented Educational and Informational Radio and Television

programs with the aim to help elevate the position of women in society.

- Supervised grant administration with donors and managerial transactions with mass media management in regards to the radio and television production series:

Gi Uma

Main Presenter, Director and Chief Editor* | 1996 - 1999

EDUCATOR

**Woodbury
University,
Burbank, California,
USA**

Faculty (Instructor, Assistant Prof., Associate Prof.) of Management (2000 – 2015)

Full Professor of Management (2015 – present)

- Teaching MBA (graduate) courses since 2005, and BBA (undergraduate) courses since 2000.

Current Courses

- | | |
|--|--|
| - WMBA 530
Creativity in Management | - MGMT 461
Leadership Theory and Practice |
| - WMBA 5741
Social Entrepreneurship | - MGMT 350
Business Ethics |
| - MGMT 4701
New Paradigms in Business | - MGMT 4703
Leadership in Action |

Selected Previous Courses

- | | |
|---|---|
| - WMBA 505
Management & Organizational
Behavior | - MGMT 326
Management and Organizational
Behavior |
| - PMBA 506
Organizational Behavior and Strategy | - MGMT 345
Global Enterprise |
| - MGMT 335
Managing Workplace Diversity | - MGMT 340
Soc. and Pol. Environment of Business |
| - MGMT 310
Principles of Management | - MGMT 100
Fundamentals of Business Enterprise |

Specific Teaching Based Projects

- Social and moral awareness (civic engagement) projects (fall 2012 – present) in
 - MGMT 350 – Business Ethics (BBA)
 - WMBA 505 – Management & Organizational Behavior (MBA)
 - WMBA 560 – Ethical Leadership (MBA)
- Writing consultancy project (collaboration with the MBA Chair and Writing Department, CTS) in WMBA 505 and WMBA 560.
- Participating Faculty | Carl Benz Academy, MBA Program for Chinese Mercedes Benz Executives, a collaboration between Woodbury University, University of Berlin and University of Peking (2011 – present).

**ADMINI-
STRATOR**

**Woodbury
University,
Burbank, California,
USA**

- **Dean | School of Business | 2017 - present**
 - Upholding accreditation standards, maintain connections with local business leaders and feeder schools.
 - Initiating and collaborating on enrollment and retention strategies.
 - Exploring advancement options with other educational institutions.
 - Motivating faculty toward excellence in academic or professional performance.
- **Interim Dean | School of Business | 2016 - 2017**

- Upholding accreditation standards.
 - Motivating faculty toward excellence in academic or professional performance.
 - Developing strategies to enhance enrollment and retention.
- **Assistant Dean | School of Business | 2012 - 2016**
- Assisted Dean in upholding accreditation standards with special focus on faculty performance excellence.
 - Organized and conducted meetings with department coordinators.
 - Administered School of Business faculty handbook.
 - Assisted in assessment supervision and implementation.
 - Administered search committees for Business faculty.
 - Ascertained the quality of instruction, including mentoring of junior faculty.
 - Maintained communication line with Admissions Counselors.
 - Supervised annual reviews and updates of worksheets and curricular maps.
 - Ensured constructive interdepartmental faculty relationships.
 - Served as liaison with the University marketing department on website and other promotional materials for the School of Business.
 - Served as a member of the AACSB Reporting Team (since 2011).
- **Chair & Director | BBA Program | 2010 - 2016**
- Conducted overall strategic planning and management of the BBA Program.
 - Convened and Chaired the BBA Curriculum Committee. Monitored, reviewed, and refined BBA Program design and implementation in accordance with AACSB guidelines and requirements.
 - Conducts ongoing evaluation of the BBA Program and makes appropriate planning and personnel recommendations to the Dean in collaboration with the respective department Chair.
 - Assisted with BBA Program Budget.
 - Enhanced and increased visibility of the BBA Program.
 - Developed and implemented activities to ensure high student retention rates.
 - Coordinated and produced the *BBA Update* semester newsletter.
 - Supervised the BBA Student Advisory Board.
 - Managed the annual BBA Back to School event.
 - Served as a permanent member of the BBA Assessment Committee.
 - Chaired the all-inclusive BBA Faculty Search Committee for Management, Accounting, and Fashion Marketing faculty (2013 – 2014).
 - Served as School of Business liaison in interdepartmental University teams.
 - Coordinated the exploration and initiation of a Study exchange program between the School of Business and Hanze University, the Netherlands.
 - Implemented a pilot registration process for transfer business students, in collaboration with the admissions department (2014 – 2016).
 - Coordinated a Writing Consultancy Program for the BBA Department (2011 – 2014).
- **Chair | Management Department | 2012 - 2016**
- Supervised Management curriculum, course scheduling, and worksheets/curricular maps.
 - Coordinated and led Management Department meetings.
 - Advised the Dean regarding faculty needs and concerns.
 - Supervised and supported academic and professional qualification of Management faculty.
 - Coordinated faculty collaboration for consistency in critical assignments and textbooks in Management-BBA core courses.
 - Represented the Management Department in School of Business Curriculum and Assessment meetings.
 - Developed 3 new topics courses in management (2011 – 2014):
 - MGMT 470.3, *New Paradigms in Business*. A course that discusses the influence of diversity, soft and hard skills, creative and critical thinking,

workplace spirituality, the changing workforce, changing motivational approaches, and more in today's workplaces.

- MGMT 470.3, *Leadership in Action*. A course with business leaders as guest lecturers to discuss the day-to-day challenges of organizational leadership.
- MGMT 470.3, *Trends and Dilemmas in Management*. A course that takes a critical look into management, from its formal introduction to its current stage, in which many of the past developments and trends are criticized.

LEADERSHIP

**Other
Non-Academic
Performance**

PROJECT HEAVY WEST / OKAY TODAY | Los Angeles, California, USA

Education Outreach Trainer/Consultant | 2002 – 2003

- Established and maintained a network with elementary schools in West L.A.
- Executed graffiti awareness presentations for students, teachers, and parents.
- Created and maintained the organization's website, brochures, and newsletter.

COJO ADVERTISING AND MEDIA PRODUCTIONS | Suriname, South-America

Co-Founder and Managing Director | 1979 - 1998

- Managed client portfolios
- Planned budgets | supervised placement of advertisements and programs,
- Conducted PR-consultancy for several organizations,
- Supervised production process (writing, research, hosting, and editing) for radio- and television-programs.

COJO FARMING LIVESTOCK & POULTRY | NELSON FISHERIES | COJO IMPORT & EXPORT | NELSON & NELSON REAL ESTATE

Co-Founder and Managing Director | 1993 - 1998

Coordinated Strategic Operations | Maintained stakeholder network

C. KERSTEN & CO. (Mega department store) Advertising Department | Suriname, South-America

Media Production Assistant | 1978- 1979

- Assisted in the lay-out of newspaper advertisements
- Co-hosted radio and television productions

SURINAME RADIO BROADCASTING FOUNDATION | Suriname, South-America

- Prepared and hosted radio programs | 1976 - 1982

PRESENTATIONS

**Selected Academic
and Professional
Presentations**

- Marques, J., Holt, S., & Wood, A. (2018). *"Rethinking Business Education: Creativity and Morality toward Betterment of All"*. Academy of Management, Chicago, Illinois.
- Marques, J. Dhiman, S. Holt, S. & Wood, A. (Aug 7, 2017). Symposium: *"Leadership Today: Interlacing Soft and Hard Skills"*. The 2017 Academy of Management Annual Meeting, Atlanta, GA (August 4 - 8, 2017) - forthcoming.
- Dhiman, S., Marques, J. Holt, S., Wood, A. & Kriger, M. (Aug 5, 2017). PDW Workshop: *"The Current Leadership Crisis: The Need for an Ethico-Spiritual Compass"*. The 2017 Academy of Management Annual Meeting, Atlanta, GA (August 4 - 8, 2017) - forthcoming.
- Wood, A., Holt, S., Marques, J. & Dhiman, S. (Aug. 4, 2017). PDW Workshop: *"Taking Change Seriously: The Change Game in Action"*. The 2017 Academy of Management Annual Meeting, Atlanta, GA (August 4 - 8, 2017) - forthcoming.
- Wood, A., Holt, S., Marques, J. & Camillo, A. (Aug. 4, 2017). PDW Workshop: *"Tackling the Puzzle of Organizational Communication"*. The 2017 Academy of Management Annual Meeting, Atlanta, GA (August 4 - 8, 2017) - forthcoming.
- Marques, J., Dhiman, S., & Holt, S. (August 5 - 9, 2016). Symposium: *"Climbing Mount Meaning: Moving from Mindless Marauding to Mindful Management"*, The 2016 Academy of Management Annual Meeting,

- Anaheim, CA (August 5 - 9, 2016).
- Marques, J. & Dhiman, S. *"Serving Through Community Leadership"*. OBTC 2016 Annual Conference at Walsh University, North Canton, Ohio., June 8-11, 2016 [paper accepted for presentation]
 - Dhiman, S., Marques, J., Mitroff, I., & Heaton, D. (August 9, 2016). *"Symposium: Making Sustainability Meaningful: A Holistic Approach"*, The 2016 Academy of Management Annual Meeting, Anaheim, CA (August 5 - 9, 2016).
 - Dhiman, S. & Marques, J. Reflection as Mutual Service: Learning Through Shared Insight. OBTC 2016 Annual Conference at Walsh University, North Canton, Ohio., June 8-11, 2016 [paper accepted for presentation]
 - Marques, J. (March 19, 2016). *"An Ancient Path toward a Better Future"*. A TEDx talk presented at College of the Canyons.
 - Marques, J. (Feb 20, 2016). *"COURAGE: The Path to Personal and Professional Fulfillment"*. Presented at the Kravis-de Roulet Conference at the Claremont McKenna College.
 - Marques, J., Dhiman, S., & Biberman, G. (June 17-20, 2015). *"The Rule of Three: A Practice of Reflective Writing and Learning"*. OBTC 2015 at University of La Verne, California.
 - Dhiman, S., Marques, J., & Biberman, J. (June 17-20, 2015). *"Learning together through metaphors: An interactive session on the use of metaphors (short stories) as an inspiring teaching method"*. OBTC 2015 at University of La Verne, California.
 - Marques, J., Dhiman, S., Holt, S. & Biberman, G. (August 7-11, 2015). *"Nurturing Governance by Treading the Noble Eightfold Path"*. The 2015 Academy of Management Annual Meeting, Vancouver, BC, Canada.
 - Marques, J., Dhiman, S., & Biberman, J. (2014). *"Voicing Appreciation as a Positive Roadmap"*.
40th OBTC Teaching Conference for Management Educators, Nashville, TN.
 - Biberman, J., Marques, J., & Dhiman, S. (2014). *"Inner Voices - Powerful Leaders"*.
40th OBTC Teaching Conference for Management Educators, Nashville, TN.
 - Marques, J., Dhiman, S., & Biberman, J. (2014). *"Being the Change: Developing Compassionate Voices of Leadership"*.
40th OBTC Teaching Conference for Management Educators, Nashville, TN.
 - Dhiman, S., Marques, J., & Biberman, J. (2014). *"Voicing reality through metaphors: An Interactive Session on Storytelling"*.
40th OBTC Teaching Conference for Management Educators, Nashville, TN.
 - Marques, J. (February 6, 2013). *"COURAGE: The Art of Successful Job Transition"*.
College of the Canyon's Women's Conference Presents Pathways to Personal 'Turning Points'
 - Marques, J., Dhiman, S., & Holt, S. (2013). *"Making the World a Better Place: Planting a Social Seed in Capitalist Minds"*.
73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
 - Biberman, J., Marques, J., & Dhiman, S. (2013). *"Using Meditation to Imagine and Prepare for a Better World"*.
73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
 - Marques, J., Dhiman, S., Biberman, J., & Holt, S. (2013). *"Reconnecting with Our Softer Side: Appreciating the Whole Person at Work"*.
73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
 - Marques, J., Dhiman, S., & Biberman, J. (2013). *"Lollipop Moments: Sharpening our View of the Good"*.
39th OBTC Teaching Conference for Management Educators, Asheville, NC.
 - Dhiman, S., Marques, J., & Biberman, J. (2013). *"Let me tell you a story about...."*
39th OBTC Teaching Conference for Management Educators, Asheville, NC.
 - Biberman, J., Marques, J., & Dhiman, S. (2013). *"Being the Change: Let's Actually Help Make the World a Better Place"*.
39th OBTC Teaching Conference for Management Educators, Asheville, NC.
 - Marques, J., Dhiman, S., & Holt, S. (2012). *"Breaking through Formal Boundaries:*

- Creative Lenses for Sensible Leadership in an Ambiguous World*.
72nd Annual Meeting of the Academy of Management, Boston, MA.
- Holt, S., Marques, J., & Dhiman, S. (2012). *“Where Millennials, Awareness, and the Informal Economy Meet: an Evolutionary Perspective”*.
72nd Annual Meeting of the Academy of Management, Boston, MA.
 - Dhiman, S., Marques, J., & Biberman, G. (2012). *“Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path”*.
72nd Annual Meeting of the Academy of Management, Boston, MA.
 - Biberman, G., Marques, J., & Dhiman, S. (2012). *“Ask The Inner Consultant”*.
72nd Annual Meeting of the Academy of Management, Boston, MA.
 - Biberman, G., Marques, J., & Dhiman, S. (2012). *“From A to Z in OB: Awareness as the Sustainable Foundation to Zeal”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Dhiman, S., Marques, J., & Biberman, G. (2012). *“Once Upon a Time...(Using Stories to Enhance the Learning Experience in OB Courses)”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Marques, J., Dhiman, S., & Biberman, G. (2012). *“Spinning the Golden Circle in OB: Using the Why-How-What Principle to Sustain Passion, Purpose, and Performance”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Marques, J. & Holt, S. (2011). *“Awareness as Performance Driver in New Age Management”*
One Voice International Conference, 2011, Boston, MA.
 - Marques, J., Dhiman, S., & Biberman, G. (2011). *“Including Permanent White Water in OB”*.
37th OBTC: Teaching Conference for Management Educators 2011, Marquette University, WI.
 - Marques, J., Dhiman, S., & Biberman, G. (2011). *“Exploring OB Topics Using Creative Drawing”*.
37th OBTC: Teaching Conference for Management Educators, 2011, Marquette University, WI.
 - Marques, J., Dhiman, S., & Biberman, G. (2010). *“From Many - One: The Story-Potluck”*.
36th OBTC: Teaching Conference for Management Educators. University of New Mexico, NM.
 - Marques, J., Dhiman, S., & Biberman, G. (2010). *“Ask the Inner Consultant: Weaving Passion and Compassion in Life and Work”*.
Academy of Management Annual Conference, Montreal, CA.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Insight Meditation and Meaning @ Work”*. Academy of Management Annual Conference, Chicago, IL.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Using the Eightfold Path as a Roadmap for Improved Personal and Organizational Performance”*.
Academy of Management Annual Conference, Chicago, IL.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Teaching the Unteachable: Laying a Spiritual Foundation for Tomorrow’s Workforce”*.
OBTC Teaching Conference for Management Educators. College of Charleston, SC.
 - Marques, J., Biberman, G., & Dhiman, S. (2008). *“How is Diversity related to Spirituality in the Workplace?”*
Academy of Management Annual Conference. Anaheim, CA.
 - Marques, J., Biberman, G., & Dhiman, S. (2008). *“Taking Charge of Organizational Wellbeing: Me, Inc.”*
35th Annual Organizational Behavior Teaching Conference, Babson College, MA.
 - Marques, J. (2008). *“Spirituality in the Workplace and its appropriateness in the Establishment of an Interfaith Network”* – Keynote Speaker, June 3, 2008, The Cleveland Clinic, Cleveland, OH.

- Marques, J. Dhiman, S. & King, R. (2008). *“Spiritual Intelligence: What does that mean to you?”* – Presentation, April 12th, 2008. The Institute of Philosophy and the Arts, Pasadena, California.
- Marques, J. Dhiman, S. & King, R. (2007). *“Meaning on Monday Morning – Presentation. October 26th, 2007.”* The Athenaeum, California Institute of Technology, Pasadena, CA.
- Marques, J. Dhiman, S. & King, R. (2007). *“Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You.”* Presentation and Book Signing, Vroman’s Bookstore, Pasadena, CA, September 17, 2007
- Marques, J. (2007). *“Strategic Leadership in an Increasingly Interconnected Global Environment.”* Invited Speaker, Anhui Economic Legislation and Trade Delegation Lectures, August 21, 2007, Sherman Oaks, CA.
- Marques, J. (2007). *“The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.”* Invited Speaker, East Los Angeles Rotary Club, July 3, 2007, Los Angeles, CA.
- Marques, J. (2007). *“The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.”* Invited Speaker, Paramount Rotary Club, July 3, 2007, Paramount, CA.
- Marques, J. (2007). *Business Renaissance Institute Book and Dialogue Presentation.* Co-host and Presenter. June 22, 2007. The Athenaeum, California Institute of Technology, Pasadena, CA.
- Marques, J. (2007). *“Creating a Better Work Environment: Discussing Workplace Spirituality and Awakened Leadership.”* Invited Speaker, Burbank Public Library, June 12, 2007. Burbank Central Library, Burbank, CA.
- Marques, J. (2007). *“The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.”* Invited Speaker, Downey Rotary Club, March 6, 2007, Downey, CA.
- Marques, J. (2007). *“Spirituality in the Workplace: An Organizational Perspective.”* Co-hosted and presented at a full day Conference titled Transform Your Workplace: Do Well By Doing Good, organized by The Business Renaissance Institute, January 27, 2007, The Jonathan Club, Santa Monica, CA.
- Marques, J. (2006). *“The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere.”* Invited Speaker, Southwest Los Angeles Rotary Club, on Monday, Oct. 23, 2006, Los Angeles, CA.
- Marques, J. (2006). *“Spirituality in the Workplace: What it is; Why it matters; How to make it Work for You.”* A half-day workshop co-led with Dr. Richard King and Dr. Satinder Dhiman, organized by The Business Renaissance Institute. The Institute of Philosophy and the Arts, Pasadena, California. March 26, 2006
- Marques, J. (2006). *“Transforming the Workplace by Adding Humanity to the Bottom Line.”* Joint workshop led with Dr. Satinder Dhiman and Dr. Richard King. Organized by The Business Renaissance Institute, Pasadena, California. March 26, 2006.
- Marques, J. (2005). *“Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.”* A half-day Workshop to be presented to Junior Achievement of Southern California, co-facilitated with Dr. Satinder Dhiman and Dr. Richard King. Organized by The Business Renaissance Institute, Pasadena, California. Held on August 11, 2005.
- Marques, J. (2005). *“Doing Well by Doing Good: Transforming the Workplace by adding Humanity to the Bottom-Line.”* A half-day Workshop co-facilitated with Dr. Satinder Dhiman and Dr. Richard King. Organized by The Business Renaissance Institute. Held at The Institute of Philosophy and the Arts, Pasadena, California. Held on August 11, 2005.
- Marques, J. (2005). *“HR’s Crucial Role in the Establishment of Spirituality in the Workplace.”* Paper presentation in OAHU-Hawaii, in May, 2005, organized by the Journal of American Academy of Business, JAABC.

Non-Academic Presentations

- 2019, April | *“Reinventing Ourselves: Succeeding in Personal and Professional Life”*. Entertainment Partners, Los Angeles, California.

- 2018, November | *"PROMPT"*. Zoom seminar for the Center for Communication and Public Relations, Paramaribo, Suriname.
- 2018, October | *"Reinventing Ourselves: Succeeding in Personal and Professional Life"*. Invited presentation at Logix Federal Credit Union, Burbank, California.
- 2018, September | *"Reinventing Ourselves: Succeeding in Personal and Professional Life"*. Invited presentation at Jet Propulsion Laboratories, Los Angeles, California
- 2018, August | *"Using Phenomenology as the Qualitative Methodology in Workplace Spirituality Research"*. Invited presentation at Academy of Management, Chicago, Illinois.
- 2018, May | *Keynote Address: "Ethical Leadership: How Morals Influence Your Communication"*. Center for Communication and Public Relations, Paramaribo, Suriname (International).
- 2018, May | *"On Leadership, Ethics and Social Responsibility" – an interactive workshop with thought leaders and development coaches*. Knowledge and Expertise Center Suriname, Paramaribo, Suriname.
- 2016, April | *"An Ancient Path toward a Better Future"*. Invited presentation at TEDx - College of the Canyons, Canyon Country, California.
- 2016, February | *"COURAGE: The Path to Personal and Professional Fulfillment"*. Invited presentation at Kravis-de Roulet Conference at the Claremont McKenna College, Claremont, California.
- 2002 – 2016 | Weekly publications – Radio: *"De Andere Kant"* ("The Other Side"). Talk show on personal and professional excellence, *Mart Cultural Radio and Television in Amsterdam*, The Netherlands.
- 2000 – 2005; 2008 – 2015 | Weekly Newspaper column: *"Goeiemorgen Suriname"* ("Good Morning Suriname"). A column on personal and professional excellence, *De Ware Tijd*, Paramaribo, Suriname.
- 1980 – 1998 | (Co-)Produced and (Co-)Presented several program series on radio and television. A selection:
 - *"Dit is Suriname"* – A television documentary series about the many attractive facets of Suriname.
 - *"Caribinfo"* – A television documentary series about cultural and newsworthy developments in the Caribbean.
 - *"Caricom: Uit en Toch Thuis"* – A television documentary series introducing the Caricom member states to the Surinamese public.
 - *"Opmerkelijke Surinamers"* – A television documentary series consisting of human interest interviews with remarkable Surinamese individuals.
 - *Television and/or radio information programs for:*
 - ◇ *"Bureau Openbare Gezondheidszorg"* (Vaccinations and healthy living),
 - ◇ *"De Surinaamse Waterleiding"* ("Parwat" campaign for improved watersupply),
 - ◇ *"s Land's Hospitaal"* (Improvements in general management),
 - ◇ *"The Surinamese Girlscouts"* (constructive social activities), and
 - ◇ *"De Belastingdienst"* (Self-Assessment introduction and reminder campaigns)
 - *The Monthly Television Quiz* (1983 – 1990)
- 1980 – 1998 | (Co-)Hosted several on-stage shows/presentations. A small selection:
 - *Fundraising Galas for the SILA* (Suriname Indian Ladies Association),
 - *Cultural Evening for Indonesian President Suharto*
 - *Miss Suriname Contest 1982 and 1991* (with Henk van Vliet),
 - *The Suriname Night in 1994* (induction of Suriname into the Caribbean Community, Caricom)- Georgetown, Guyana,
 - *"Women and Domestic Violence: Where to Go; What to Do"*. Speaker, presenter and producer of the documentary at a Conference of the

- Americas on Domestic Violence in Guyana, 1996, and
- *International Cultural Gala in honor of 20 Years Independence of Suriname* (with Henk Tjon)

AWARDS	<p>Selected Academic Awards</p> <p>2016 <i>Woodbury Faculty Scholarly-Creative Award</i> Woodbury Faculty Association</p> <p>2016 <i>Woodbury Faculty Ambassador Award</i> Woodbury Faculty Association</p> <p>2015 <i>Most Inspirational Professor, MBA</i> MBA Association Woodbury University</p> <p>2014 <i>MBA Professor of the Year</i> MBA Association Woodbury University</p> <p>2014 Award for Excellence Emerald Group Publishing <i>Highly Commended Paper</i></p> <ul style="list-style-type: none"> - Marques, J. "Tackling the growing armies of unhappy workers: Where "laidback" ends and "lethargy" begins". <i>Development and Learning in Organizations</i> 27(1). <p>2010, 2011, 2012 <i>MBA Professor of the Year</i> MBA Association Woodbury University</p> <p>2011 Award for Excellence Emerald Group Publishing <i>Highly Commended Paper</i></p> <ul style="list-style-type: none"> - Marques, J. "Awakened leaders: who are they and why do we need them?" <i>Development and Learning in Organizations</i> 24(2). <p>2009 <i>Most Inspirational Professor, MBA</i> MBA Association Woodbury University</p> <p>Non-Academic Awards</p> <p>2015 "<i>Commandeur in the Honorary Order of the Yellow Star</i>" on behalf of the President of the Republic of Suriname.</p> <p>2015 The <i>Dr. Nelle Becker-Slaton Pathfinder Award</i> from the Association of Pan-African Doctoral Scholars (granted annually to an individual who is identified an innovative entrepreneur and a leader in his or her field).</p>
---------------	---

MEDIA FEATURES	<p>USA</p> <ul style="list-style-type: none"> - "<i>Woodbury Business School Assistant Dean Pens Business Book</i>" – Featured on Broadway.com, November 17, 2015 - "<i>Beyond the Here and Now</i>" – Interviewed by Antonia Lau for 92.5 KYHY Radio in Burbank, December 10, 2011. - "<i>Passionate Women Entrepreneurs: Creating an Internal Locus of Control</i>" – Careerwell Program interview by Dr. Sally Gelardin, Thursday, October 28, 2010, 10 am Pacific, 11 am Mountain, noon Central, 1 pm EST, 2 pm Atlantic, 7 pm Zurich, 8 pm Istanbul - "<i>Creative Health and Spirit</i>" – Interviewed by Linda MacKenzie for HealthyLife Radio, August 24, 2010 - "<i>Stress at Work</i>" – Interviewed by Niala Boodhoo for the Miami Herald Business Show, July 12, 2010 - "<i>Mindfulness in the Workplace</i>" - Interviewed by Dr. Laurie Nadel about forthcoming book, "<i>Joy at Work, Work at Joy: Living and Working Mindfully Every Day</i>," The Dr. Laurie Show, Genesis Communications Network, April 24, 2010. - "<i>Organizational Communications</i>" – Guest speaker on Dr. Virginia Green's televised course, Cal-State Dominguez Hills, February 7, 2010. - "<i>Spirituality in the Workplace</i>" - Interviewed by Dr. Laurie Nadel about current and forthcoming books, November 21, 2009. - "<i>Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You</i>", and "<i>The Awakened Leader: One Simple Leadership Style that Works Every time, Everywhere</i>" – Teleconference International Center for Spirit at Work, December 18, 2007. - "<i>Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You</i>", A one-hour long radio interview in the talk show "Interconnect" via WMUB, Radio station Miami University of Ohio, September 10, 2007 - "<i>Spirituality in the Workplace: What it Is; Why it Matters; How to Make it Work for You</i>", Radio Interview, Connecticut, July 15, 2007 - "<i>Spirituality at Work is the Topic of Trio's Books</i>", Burbank Leader (Newspaper), May 1, 2007 <p>Suriname</p> <ul style="list-style-type: none"> - "<i>In the Spotlight</i>", Surinamese Television Foundation (STVS), May 25, 2018 - "<i>In the Spotlight</i>", Surinamese Television Foundation (STVS), January 4, 2013 - "<i>In the Spotlight</i>", Surinamese Television Foundation (STVS), January 4, 2008 - "<i>Busy Business van Joan Marques</i>", De Ware Tijd (Surinamese Newspaper), January 5,
-----------------------	--

2008

- "In the Spotlight", Surinamese Television Foundation (STVS), January 3, 2004

PROFESSIONAL AFFILIATIONS

- Management, Spirituality, and Religion (MSR) Interest Group of the Academy of Management (AOM), Representative-at-Large for Community Building and Membership Development
- Academy of Management (AOM)
- Organizational Behavior Teaching Society (OBTS)
- Phi Delta Kappa National Honor Society for Academic Achievement
- Delta Mu Delta National Honor Society in Business Administration
- Alpha Sigma Lambda Honor Society

ONGOING SERVICE TO THE ACADEMIC PROFESSION

Dissertation Committee Member | Examiner

- 2019, April – Doctoral Thesis: 2019: "Impact of Workplace Spirituality on Work Outcomes: The Mediating Role of Employee Management" - Manju Mahipalan - National Institute of Technology Karnataka, Surathkal, Mangalore, India
- 2017, June - Doctoral Thesis: "Ethical Decision-Making in Organisations in Sri-Lanka: A Buddhist Interpretative Phenomenological Analysis" - Tushini S. Jayawardena - Auckland University of Technology, Auckland, New Zealand.
- 2017, April - Doctoral Thesis: "Corporate Social Responsibility (CSR) and Leadership in South Africa" – A. Thum, MA - Tilburg University School of Humanities, Tilburg, NL.
- 2017, April - Doctoral Thesis: "Attitudes of Green Organizations' Personnel Toward Genuine Sustainable Development" – C. E. Allevato, MA, MPhil - Tilburg University School of Social Sciences, Tilburg, NL.

Doctoral Study Supervisor

- 2018 - (ongoing): Doctoral Thesis (DBA): "Attaining financial sustainability in social entrepreneurship through knowledge sharing, best practices, benchmarking, and performance measurement" (joint supervision with Dr. S. Dhiman) – Nahin Choudhury – Grenoble Ecole de Management, Grenoble, FR.

Editorship (Selected Projects)

- 2017-2018 – On The Horizon (Emerald) – Guest Editor, Special Issue, "The Changed Paradigm of Business Progress" (Volume 26, Issue 3)
- 2017-ongoing: Series Editor (with Satinder Dhiman) for Springer book series, "Management, Change, Strategy, and Positive Leadership"
- 2016 – 2017: Book Editor (with Satinder Dhiman) for Springer Anthology: "Engaged Leadership: Transforming through Future Oriented Design Thinking"
- 2016 – 2018: Handbook Editor (with Satinder Dhiman) for Springer Handbook: "Engaged Sustainability: Contemporary Trends and Future Prospects"

Peer Reviewer, Academic Journals and Conference Paper/Workshop Submissions (A Selection)

2014 - 2017 | Journal Reviewer, *Development and Learning in Organizations* (Emerald Group)
2016 | Journal Reviewer, *Journal of Global Responsibility* (Emerald Group)
2014 | Journal Reviewer, *Journal of Management, Spirituality & Religion* (Taylor & Francis)
2014 | Journal Reviewer, *Journal of Leadership and Organizational Studies* (Sage Publishing)
2011 - 2016 | Journal Reviewer, *Journal of Management Development* (Emerald Group)
2014 | Journal Reviewer, *Educational Review* (Taylor & Francis)
2014 | Journal Reviewer, *Human Relations*
2014 - 2016 | Journal Reviewer, *Management Decisions* (Emerald Group)
2011- 2016 | Journal Reviewer, *Journal of Business Ethics* (Springer)
2012, 2013 | Journal Reviewer, *International Journal of Organizational Analysis* (Emerald Group)
2013 | Journal Reviewer, *Management Research Review*
2008- 2010; 2013 | Paper Reviewer, *Organizational Behavior Teaching Conference (OBTC)*
2009, 2010, 2013, 2014, 2016, 2017 | Paper Reviewer, *Academy of Management Annual Conference (AOM)*

DATABASES AND CITATION IMPACT

Google Scholar: <http://scholar.google.com/citations?user=duYR4-sAAAAJ&hl=en>

ORCID: <http://orcid.org/0000-0001-5777-2237>

Research Gate: https://www.researchgate.net/profile/Joan_Marques

LANGUAGES

Dutch: fluent

Surinamese (Sranan Tongo): fluent

English: fluent

German: basic understanding