

**CAREER DEVELOPMENT COMPENSATION**

**Effective September 1, 2009\***

<b>* CAREER DEVELOPMENT COMPENSATION ELIGIBILITY</b>	<b>ASSISTANT PROFESSOR</b>	<b>ASSOCIATE PROFESSOR</b>	<b>COORDINATOR II</b>	<b>COORDINATOR III</b>
Year 1	\$2,930	\$2,215	\$2,265	\$1,705
Year 2	\$2,930	\$2,215	\$2,265	\$1,705
Year 3	\$4,245	\$2,840	\$3,745	\$2,335

**\* Career Development Compensation**

Members of the faculty with at least ten (10) years of service at the highest level of the Assistant/Associate Professor Rank or Academic Support Center Coordinator II or III shall be compensated in accordance with the above schedules.

**ADJUNCT FACULTY RATES**

<b>Semesters</b>		<b>Credit Rate</b>
1- 12	Adjunct Faculty	\$70.50 per contract hour
13-20	Adjunct Faculty	\$76.60 per contract hour
21 +	Sr. Adjunct Faculty	\$83.70 per contract hour

**NON-CREDIT COURSE RATE**

**Effective September 1, 2009**

All non-credit Course Rate.....\$47.50 per contract hour

- Remedial non-credit courses offered by academic departments will be compensated at the credit rates as specified below:
- Non-credit courses offered through the Professional Development Center and adhering to the standards of preparation and evaluation inherent in credit courses will be compensated at the credit rate (see above).

**PART-TIME LIBRARIAN, COUNSELOR, AND ACADEMIC SUPPORT CENTER COORDINATOR RATES**

**Effective September 1, 2009**

<b>Semester(s)</b>	<b>Per Hour Basis</b>
1-2	\$38.65
3-6	\$45.15
7 +	\$49.85