

Distance Learning Protocol

Preamble: The following clarification of the Distance Learning Protocol is the result of an agreement reached at a labor-management meeting on Thursday, June 28, 2007. The parties included in the discussion were: President Hankin, Vice President Rogalski, Michael Wittenberg (Labor Relations Representative for the College), Dean Mignogna, Department Chair Lou Rotando, Union President Anne D'Orazio and Union Vice President Richard Rosell.

1. Only classes taught for the first time on or after September 2004 are covered by this agreement.
2. This agreement provides online course developers with the right to teach each course for up to eight semesters.
3. The eight semester rule applies only to one section of the same course per semester whether taught as part of an individual's regular load or overload.
4. As of fall 2007, the first developer of an online course may complete the remaining semesters of his or her eight semester cycle.
5. Summer school assignments are not included in this agreement. Therefore, 3.9 of the CBA applies to every course offered in summer session.
6. The eight semester rule will be suspended during authorized leaves of absence and resumed upon return.
7. When a developer chooses not to teach a course fall or spring semester, he/she may resume the eight semester cycle the following semester, but forfeits those semesters he/she has chosen not to teach.