

REFERENCE

I, _____ understand that this confidential statement is being submitted to Pastoral And Laity Ministries (PALM) with the understanding that its contents will not be shared with me. I hereby waive my right to see the confidential statements submitted on this form.

Applicant's Signature _____ Date _____

I am applying for the (circle one): Guatemala Mission Navajo Mission

To the Reference: The above applicant is applying for acceptance to a PALM short term missions trip. In evaluating this candidate it is important for us to obtain objective and valid statements regarding this person's character and qualifications. Any information you provide will be regarded as highly confidential. Please return the completed form before **March 15, 1999** to: **PaLM Missions Subcommittee, 48-19 196th Street, Fresh Meadows, NY 11365.**

1. How long and in what capacity have you known the applicant?

2. Would you be satisfied if your child were under the applicant's leadership and influence?

[☒] Yes [☐] No If no, please explain. _____

3. To some extent, all of us possess some virtues and some faults. Describe below those traits which you consider are the applicant's chief strengths and weaknesses. _____

4. To your knowledge, has the applicant made a meaningful personal commitment to Jesus Christ?

[☒] Yes [☐] No [☐] Not sure

5. To your knowledge, has the applicant's work been criticized by responsible people? If so, please explain. _____

6. Would you employ or re-employ this candidate? [☐] Yes [☐] No If no, please explain.

7. Please place an "X" next to those characteristics which best describes or wholly applies to the applicant. It is not necessary to check any given number of items. Please check all that apply.

- | | |
|--|--|
| <input type="checkbox"/> Good personal appearance | <input type="checkbox"/> Sometimes careless of grooming |
| <input type="checkbox"/> Makes good first impression | <input type="checkbox"/> Sometimes makes poor first impression |
| <input type="checkbox"/> Has pleasing manner | <input type="checkbox"/> Lacks self-confidence |
| <input type="checkbox"/> Is tactful and sensitive | <input type="checkbox"/> Is not tactful at times |
| <input type="checkbox"/> Deals well with public | <input type="checkbox"/> Lacks the poise to deal with the public |
| <input type="checkbox"/> Submissive to authority | <input type="checkbox"/> Not submissive to authority |
| <input type="checkbox"/> Patient, courteous | <input type="checkbox"/> Sometimes impatient, easily irritated |
| <input type="checkbox"/> Good sense of humor | <input type="checkbox"/> Lacking in humor/ability to take a joke. |
| <input type="checkbox"/> Works well under pressure | <input type="checkbox"/> Not reliable under pressure |
| <input type="checkbox"/> Makes quick and logical decisions | <input type="checkbox"/> Sometimes frustrated by change |
| <input type="checkbox"/> Accepts responsibility eagerly | <input type="checkbox"/> Not a real decision maker |
| <input type="checkbox"/> Practically always uses good judgment | <input type="checkbox"/> At times does not use good judgment |
| <input type="checkbox"/> Well liked by friends | <input type="checkbox"/> Not many friends at all |
| <input type="checkbox"/> Has leadership ability | <input type="checkbox"/> Not a good leader |
| <input type="checkbox"/> Meets the needs of others | <input type="checkbox"/> Doesn't usually meet the needs of others |
| <input type="checkbox"/> Good speaker in front of group | <input type="checkbox"/> Not a good speaker in front of group |
| <input type="checkbox"/> Has broad professional knowledge and interest | <input type="checkbox"/> Is single-minded and narrowly focused |
| <input type="checkbox"/> Grasps new ideas quickly | <input type="checkbox"/> Likely to procrastinate |
| <input type="checkbox"/> Energetic and hard worker | <input type="checkbox"/> Lacks vigor, enthusiasm and energy |
| <input type="checkbox"/> Acts for the benefit of the team | <input type="checkbox"/> Sometimes is selfish in action and attitude |

Please state frankly your opinion of the applicant's all-around character. Add any significant information or impressions which have not been brought out by the preceding questions. Use additional sheet(s) if necessary.

Reference Name: _____ Occupation/Title: _____

Address, city, state and zip code: _____

Day Telephone: _____ Night Telephone: _____ E-mail address: _____