

JOAN F. MARQUES, PH.D., ED.D.

Assistant Dean | Chair & Director, BBA | Chair, Management | Associate Professor

joan.marques@woodbury.edu



PROFILE | An accomplished management scholar with more than 80 peer reviewed articles and 14 books published, and with more than 20 years of organizational leadership experience. A reliable administrator with in-depth focus on accreditation, assessment, faculty and student support, program management, and conference presentation. A committed faculty member who embraces yet challenges her students toward excellence in leadership, ethics, global awareness, and communication.

ADMINISTRATIVE | Woodbury University

Assistant Dean | School of Business | 2012 to present

- Assists Dean in upholding accreditation standards, specifically in motivating faculty toward excellence in academic or professional performance.
- Organizes and conducts meetings with department coordinators.
- Administers compilation and maintenance of the School of Business faculty handbook.
- Assists in ongoing assessment supervision and implementation for BBA and MBA.
- Administers search committees for Business faculty.
- Ascertains, in coordination with the Dean, the quality of instruction, including mentoring of junior faculty.
- Maintains an intense communication line with the School of Business Admissions Counselor to enhance recruitment and accommodate freshmen and transfer students.
- Administers annual faculty performance for profiling and record keeping purposes.
- Collaborates with BBA coordinators in annual reviews and updates of worksheets and curricular maps.
- Ensures constructive relationships between faculty members of the various Business school departments.
- Serves as liaison with the University marketing department in regards to website and other promotional material for the School of Business.
- Serves as a member of the AACSB Reporting Team (since 2011).
 - Attended the AACSB “*Assessment Conference: Quality through Effective Curricula*,” (March 18 – 20, 2013) in Phoenix, AZ.
 - Participated in the Woodbury University interdepartmental team that attended the AAC&U 2014 *Institute on General Education and Assessment* (June 3-7, 2014) in Burlington, VT.
Purpose: reconfiguring WU’s GE program toward greater integration in curricula.

Chair & Director | BBA Program | 2010 to present

- Conducts overall strategic planning and management of the BBA Program under guidance of the Dean.
- Convenes and Chairs the BBA Curriculum Committee, and conducts ongoing monitoring, review and refinement of the BBA Program design and implementation in accordance with AACSB guidelines and requirements.
- Conducts ongoing evaluation of the BBA Program and makes appropriate planning and personnel recommendations to the Dean in collaboration with the respective department Chair.
- Assists with the preparation of budget related items as they relate to the BBA Program.
- Enhances and increases the visibility of the BBA Program within the Woodbury community and the professional community at large.
- Develops and implements procedures and activities to foster a high retention rate among students in the BBA Program.
- Coordinates and produces the BBA Update at the start of every semester, to inform BBA faculty about important recent and upcoming developments.

- Supervises and mentors the BBA Student Advisory Board.
- Manages the annual BBA Back to School event in close collaboration with the BBA Student Advisory Board.
- Serves as a permanent member of the BBA Assessment Committee.
- Chaired the all-inclusive BBA Faculty Search Committee for Management, Accounting, and Fashion Marketing faculty (2013 – 2014).
- Served as the School of Business liaison in an interdepartmental University team to prepare and collaborate toward the 2013 and 2014 Counselor Connection events.
- Coordinates the exploration and initiation of a Study Abroad exchange program between the School of Business and Hanze University, the Netherlands (since 2013).
- Implemented the 2014 pilot registration process for School of Business transfer students, in collaboration with the admissions department.
Purpose: to enhance the experience of the registration process for entering transfer students.
- Coordinated the Writing Consultancy Program for the BBA Department (2011 – 2014). This program comprised of 3 core BBA courses (MGMT 326, MGMT 350, and MGMT 461), and entailed semester-based evaluation and planning sessions with Writing department directors.

Chair | Management Department | 2012 to present

- Oversees Management curriculum, course scheduling, and worksheet/curricular map.
- Schedules and leads Management Department meetings.
- Advises the Dean regarding faculty needs and concerns.
- Supervises and supports academic and professional qualification of Management faculty.
- Coordinates faculty collaboration for consistency in critical assignments and textbooks in Management-BBA core courses.
- Represents the Management Department in School of Business Curriculum and Assessment meetings.
- Developed 3 new topics courses in management (2011 – 2014):
 - MGMT 470.3, *New Paradigms in Business*. A course that discusses the influence of diversity, soft and hard skills, creative and critical thinking, workplace spirituality, the changing workforce, changing motivational approaches, and more in today's workplaces. Currently under review at the Curriculum Committee for permanent inclusion as a Management elective.
 - MGMT 470.3, *Leadership in Action*. A topical course in which, alongside the course instructor, business leaders serve as guest lecturers to discuss the day-to-day challenges of organizational leadership.
 - MGMT 470.3, *Trends and Dilemmas in Management*. This course takes a critical look into management, from its formal introduction in the late 19th century and its multi-directional evolution in the 20th century, to its current stage, in which many of the past developments and trends are criticized.

TEACHING | Woodbury University

Associate Professor | Management | 2013 - present

Assistant Professor | Management | 2009 - 2013

Participating Adjunct Instructor | Management | 2005 - 2009

Adjunct Instructor | Management | 2001 – 2005

Current Courses

- | | |
|--|--|
| - WMBA 505
Management and Organizational Behavior | - MGMT 461
Leadership Theory and Practice |
| - WMBA 560
Ethical Leadership | - MGMT 350
Business Ethics |
| - MGMT 4701
New Paradigms in Business | - MGMT 4703
Leadership in Action |

Previous Courses

- | | |
|--|--|
| - WMBA 5707
Essentials of Case Analysis | - MGMT 326
Management and Organizational Behavior |
| - PMBA 506
Organizational Behavior and Strategy | - MGMT 345
Global Enterprise |
| - MGMT 335
Managing Workplace Diversity | - MGMT 340
Social and Political Environment of Business |

Specific Teaching Based Projects

- Social and moral awareness (civic engagement) projects (fall 2012 – present) in
 - MGMT 350 – Business Ethics (BBA)
 - WMBA 505 – Management & Organizational Behavior (MBA)
 - WMBA 560 – Ethical Leadership (MBA)
- Writing consultancy project (collaboration with the MBA Chair and Writing Department, CTS) in WMBA 505 and WMBA 560.
- Participating Faculty | Carl Benz Academy, MBA Program for Chinese Mercedes Benz Executives, a collaboration between Woodbury University, University of Berlin and University of Peking (2011 – present).
 - Organizational Leadership | Cohort II | Team taught with Dr. Svetlana Holt. February and May, 2014.
 - Organizational Leadership | Cohort I | Team taught with Dr. Svetlana Holt. Online section: February and May, 2013.

PROFESSIONAL/SCHOLARLY ACTIVITIES | Woodbury University

Selected Journal Articles – Discipline Based, Peer Reviewed

- Marques, J. (2015). Shaping Morally Responsible Leaders: Infusing Civic Engagement into Business Ethics Courses.
*Journal of Business Ethics**, forthcoming.
- Marques, J., Dhiman, S., & Holt, S. (2015). Reassessing our Perspectives in Leading.
Organization Development Journal, forthcoming.
- Marques, J., Dhiman, S. K., & Biberman, J. (2014). Teaching the un-teachable: Storytelling and meditation in workplace spirituality courses.
The Journal of Management Development, 33(3), 196-217
- Marques, J. (2013). Understanding the Strength of Gentleness: Soft-Skilled Leadership on the Rise.
*Journal of Business Ethics**, 116(1), 163-171.
- Marques, J., Dhiman, S., & Biberman, G. (2013). Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path.
Journal of Applied Business and Economics, 14(1), 99 – 109.
- Way, A. D. & Marques, J. (2013). Management of Gender Roles: Marketing the Androgynous Leadership Style in the Classroom and the General Workplace.
Organization Development Journal 31(2), 82-94.

- Marques, J., Holt, S., & Green, V. (2013). From White Paper Writing to White Water Rafting. *The Journal of Management Development*, 32(8), 852 - 864 (Emerald).
- Marques, J. (2013). Tackling the growing armies of unhappy workers: Where "laidback" ends and "lethargy" begins. *Development and Learning in Organizations*, 27(1), 4-5.
- Marques, J. (2012). Making Buddhism Work @ Work: The Transformation of a Religion into a Seasoned Ethical System. *The Journal of Management Development*, 31(6), 537 - 549 (Emerald).
- Marques, J. (2012). Where are We Going and What are We Doing? Two Seemingly Opposing Views with a Unified Message about the Discrepancy between Organizational Behavior Theory and Business Practice. *On The Horizon*, 20(1), 24-33 (Emerald).
- Marques, J. (2012). Survival in Good, Bad, and Ugly Times: Attaining Personal and Professional Excellence. *International Journal of Organizational Analysis*, 20(2), 221-237. (Emerald).
- Marques, J. (2012). Compassionate Creativity: The Progressive Renaissance of a Seasoned Concept. *Journal of Social Change* 5, 1-18.
- Marques, J. (2012). Consciousness at Work: A Review of Some Important Values, Discussed from a Buddhist Perspective. *Journal of Business Ethics** 105(1), 27-40.
- Holt, S. & Marques, J. (2012). Empathy in Leadership: Appropriate or Misplaced? An Empirical Study on a Topic that is asking for Attention. *Journal of Business Ethics** 105(1), 95-105.
- Marques, J., Dhiman, S., King, R., & Afshar, T. (2011). Toward Greater Spirituality in Personal and Professional Life: The Movement Gains Momentum during these Challenging Times. *Organization Development Journal* 29(3), 67-85.
- Marques, J. (2011). Fertilizing the Ground for a Metanoia: Business Education in the 21st Century. *Organization Development Journal* 29(2), 21-34.
- Marques, J. F. (2011). Colorful Window Dressing: A Critical Review on Workplace Diversity in Three Major American Corporations. *Human Resource Development Quarterly*, 21(4), 435-446.
- Allevalo, E. & Marques, J. (2011). Systemic Thinking from a Scientific and Spiritual Perspective: Toward A New Paradigm and Eco-World Order. *Journal of Global Responsibility* 2(1), 23-45 (Emerald).
- Marques, J. F. (2010). Strategies that work @ work: Management suggestions from non-managerial workers. *Organization Development Journal*, 28(2), 65-72.
- Marques, J. F. (2010). Awakened leaders: Born or made? *Leadership & Organization Development Journal*, 31(4), 307-323.
- Marques, J. (2010). Toward greater consciousness in the 21st century workplace: How Buddhist practices fit in. *Journal of Business Ethics**, 92(2), 211-225.
- Marques, J. (2010). Spiritual Considerations for Managers: What Matters Most to Workforce Members in Challenging Time. *Journal of Business Ethics*, 97(3), 381-390.
- Marques, J. (2010). Enhancing the Quality of Organizational Communication: A Presentation of Reflection-Based Criteria. *Journal of Communication Management*, 14(1), 47-58.
- Marques, J. (2009). How Politically Correct is Political Correctness? A SWOT Analysis of this

Phenomenon.

*Business and Society** (A Sage Publication), 48(2), 257 – 266.

- Marques, J., Allevato, E., Holt, S. (2008). Linking Quality Management and Emotional Intelligence to Workplace Spirituality.
Organization Development Journal, 26(4), 81-88
- Marques, J. (2008). Awakened leadership in action: a comparison of three exceptional business leaders.
The Journal of Management Development. Bradford: 2008. Vol. 27(8), 812 – 823.
- Marques, J. (2008). The Spiritual Rule: Treat others as well as possible considering your best abilities and values, their preferences, and the well-being of all life.
International Journal of Organizational Analysis, 16(1/2), 42 – 49.
- Marques, J. F. (2008). Spiritual performance from an organizational perspective: the Starbucks way.
Corporate Governance, 8(3), 248-257.
- Marques, J. F. (2007). Leadership: Emotional intelligence, passion and ... what else?
The Journal of Management Development, 26(7), 644-651.
- Marques, J. F. (2007). The interconnectedness between leadership and learning: A reaffirmation.
The Journal of Management Development, 26(10), 918-932.
- Marques, J. F. (2006). The new human resource department: A cross-functional unit.
Human Resource Development Quarterly, 17(1), 117-123.
- Marques, J. F. (2006). The spiritual worker: An examination of the ripple effect that enhances quality of life in- and outside the work environment.
The Journal of Management Development, 25(9), 884-895.

*: A-journals, as ranked by the Australian Business Deans' Council (AACSB peer review team recommended)

Selected Journal Articles – Learning and Pedagogy Based, Peer Reviewed

- Marques, J. (2014). Management Education: Obsolete by Default?
On the Horizon, 22(2), pp.147 - 156 (Emerald).
- Marques, J. (2013). Got the MEMO? Management Education is Moving On.
On The Horizon, 21(4), 304 - 311 (Emerald).
- Garrett, N., Marques, J., Dhiman, S. (2012). Assessment of Business Programs: A Review of Two Models.
Business Education & Accreditation (4)2, 17-25.
- Marques, J. (2012). Enlightened Teaching Strategies in an Enlightened Era: Applying Humor in Business Education.
Business Education Innovation Journal, (4)1, 65-71.
- Marques, J. & Garrett, N. (2012). Implementing Mission-Driven Assurance of Learning: Improving Performance through Constructive Collaboration.
Journal of Education for Business, 87(4), 214 – 222. (Taylor & Francis)
- Marques, J. (2012). The Dynamics of Accelerated Learning.
Business Education & Accreditation 4(1), 101 – 112.
- Dhiman, S. & Marques, J. (2011). The Role and Need of Offering Workshops and Courses on Workplace Spirituality.
The Journal of Management Development 30(9), 816-835.
- Marques, J. & McCall, C. (2005). The Application of Interrater Reliability as a Solidification Instrument in a Phenomenological Study.
The Qualitative Report 10(3), 439-462

Education-oriented Books

- Marques, J. & Dhiman, S. (Eds., 2014). *“Leading Spiritually: Ten Effective Approaches to Workplace*

- Spirituality*". Palgrave-MacMillan, New York, NY –December 2014.
- Marques, J. (2014). *Leadership and Mindful Behavior Action, Wakefulness, and Business*. Palgrave MacMillan, New York, NY – October 2014.
 - Marques, J. (2013). *Courage in the Twenty-First Century: The Art of Successful Job Transition*. Palgrave Pivot, Palgrave MacMillan, New York, NY – October 2013.
 - Marques, J., Dhiman, S. & Holt, S. (Eds., 2012). "*Business Administration Education: Changes in Management and Leadership Strategies*". Palgrave-MacMillan, New York, NY –May 2012.
 - Marques, J., Dhiman, S., & Biberman, J. (Eds., 2011) "*Laughter is the Best Teacher: Teaching Leadership and Organizational Behavior through Humor*". Palgrave-MacMillan, New York, NY – October 2011.
 - Marques, J., Dhiman, S., & Biberman, J. (Eds., 2011) "*Stories to Tell Your OB Students*". Palgrave-MacMillan, New York, NY – October 2011.
 - Marques, J., Dhiman, S. & King, R. (Eds., 2011). "*From Me to We: Transforming Ourselves to greater Awareness*". Kendall Hunt Publishing Company, March/April 2011.
 - Marques, J., Dhiman, S., & Biberman, J. (Eds., 2011) "*Managing the 21st Century: Exercises for Spiritual Growth*". Palgrave-MacMillan, New York, NY – February 2011.
 - Marques, J., Dhiman, S. & King, R. (Eds., 2009). "*The Workplace and Spirituality: New Perspectives in research and Practice*". SkyLight Paths, Woodstock, VT.- Published
 - Marques J. (2007). "*The Awakened Leader: One Simple Leadership Style That Works Every Time, Everywhere*". Personhood Press –USA
- Translated into:
- Spanish | *El despertar del lider: un estilo sencillo de liderazgo que funciona siempre y en todas partes* | June 2009
 - Turkish | *Uyanik lider: her zaman, her yerde etkili olan tek bir liderlik tarzı* | 2009
 - Polish | *Lider(ka) z krwi i kosci* | January 2013
- Marques J., Dhiman S., & King R. (2007). "*Spirituality In The Workplace: What It Is, Why It Matters, How To Make It Work For You.*" Personhood Press –USA

Selected Book Chapters

- Marques, J., Holt, S., & Camillo, A.A. (2014). *The Starbucks Culture: Responsible, Radical Innovation in an Irresponsible, Incremental World* (updated version). In Palmer, D. E. (Ed.). *Handbook of Research on Business Ethics and Corporate Responsibilities*. Hershey, PA: IGI Global (Forthcoming).
- Marques, J. (2014). *The Caribbean Community: A Promise yet to be Fulfilled*. In Christiansen B. (Ed.), *Economic Growth and Technological Change in Latin America*. USA: IGI Global (Forthcoming).
- Allevalo, E. & Marques, J. (2014). *Brazil: Economic Mirage or Jewel in the New Global Economy?* In Christiansen B. (Ed.), *Economic Growth and Technological Change in Latin America*. USA: IGI (Forthcoming).
- Marques, J., Hu, J., Holt, S., & Camillo, A.A. (2013). *Social Processes: Motivation, Needs, and Drives in Contemporary Globalism*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), *Effective Marketing in Contemporary Globalism*. USA: IGI Global (Forthcoming).
- Camillo, A.A., Holt, S., Marques, J., & Hu, J. (2013). *Creating global competition through culture and religion: an insight of the global strategic evolution and marketing of the Halal food industry*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), *Effective Marketing in Contemporary Globalism*. USA: IGI Global (Forthcoming).
- Holt, S., Marques, J., & Camillo A. A. (2013). *To Russia with love: The complexity of penetrating new markets*. Case study in Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), *Effective Marketing in Contemporary Globalism*. USA: IGI Global (Forthcoming).

- Hu, J., Marques, J., Holt, S., & Camillo, A.A., (2013). *Marketing channels and supply chain management in contemporary globalism: E-commerce development in China and its implication for business*. In Christiansen B., Yildiz, S., & Yildiz, M., (Eds.), *Effective Marketing in Contemporary Globalism*. USA: IGI Global (Forthcoming).
- Marques, J., Camillo A. A., & Holt, S (2013). *The Starbucks Culture: Radical Innovation in an Incremental World*. Case study in Christiansen B. & Basilgan, M. (Eds.), *Transcultural Marketing for Incremental & Radical Innovation*.
- Camillo, A.A., Marques, J., & Holt, S., (2013). *International Strategic Management*. In Christiansen B. & Basilgan, M., (Eds.), *Transcultural Marketing for Incremental & Radical Innovation*.

Selected Presentations

- Marques, J., Dhiman, S., & Biberman, J. (2014). *“Voicing Appreciation as a Positive Roadmap”*. 40th OBTC Teaching Conference for Management Educators, Nashville, TN.
- Biberman, J., Marques, J., & Dhiman, S. (2014). *“Inner Voices - Powerful Leaders”*. 40th OBTC Teaching Conference for Management Educators, Nashville, TN.
- Marques, J., Dhiman, S., & Biberman, J. (2014). *“Being the Change: Developing Compassionate Voices of Leadership”*. 40th OBTC Teaching Conference for Management Educators, Nashville, TN.
- Dhiman, S., Marques, J., & Biberman, J. (2014). *“Voicing reality through metaphors: An Interactive Session on Storytelling”*. 40th OBTC Teaching Conference for Management Educators, Nashville, TN.
- Marques, J., Dhiman, S., & Holt, S. (2013). *“Making the World a Better Place: Planting a Social Seed in Capitalist Minds”*. 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
- Biberman, J., Marques, J., & Dhiman, S. (2013). *“Using Meditation to Imagine and Prepare for a Better World”*. 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
- Marques, J., Dhiman, S., Biberman, J., & Holt, S. (2013). *“Reconnecting with Our Softer Side: Appreciating the Whole Person at Work”*. 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.
- Marques, J., Dhiman, S., & Biberman, J. (2013). *“Lollipop Moments: Sharpening our View of the Good”*. 39th OBTC Teaching Conference for Management Educators, Asheville, NC.
- Dhiman, S., Marques, J., & Biberman, J. (2013). *“Let me tell you a story about....”* 39th OBTC Teaching Conference for Management Educators, Asheville, NC.
- Biberman, J., Marques, J., & Dhiman, S. (2013). *“Being the Change: Let’s Actually Help Make the World a Better Place”*. 39th OBTC Teaching Conference for Management Educators, Asheville, NC.
- Marques, J., Dhiman, S., & Holt, S. (2012). *“Breaking through Formal Boundaries: Creative Lenses for Sensible Leadership in an Ambiguous World”*. 72nd Annual Meeting of the Academy of Management, Boston, MA.
- Holt, S., Marques, J., & Dhiman, S. (2012). *“Where Millennials, Awareness, and the Informal Economy Meet: an Evolutionary Perspective”*. 72nd Annual Meeting of the Academy of Management, Boston, MA.
- Dhiman, S., Marques, J., & Biberman, G. (2012). *“Moral Crossroads: Contemplating Formal and Informal Economy through the Noble Eightfold Path”*. 72nd Annual Meeting of the Academy of Management, Boston, MA.
- Biberman, G., Marques, J., & Dhiman, S. (2012). *“Ask The Inner Consultant”*.

- 72nd Annual Meeting of the Academy of Management, Boston, MA.
- Biberman, G., Marques, J., & Dhiman, S. (2012). *“From A to Z in OB: Awareness as the Sustainable Foundation to Zeal”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Dhiman, S., Marques, J., & Biberman, G. (2012). *“Once Upon a Time...(Using Stories to Enhance the Learning Experience in OB Courses)”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Marques, J., Dhiman, S., & Biberman, G. (2012). *“Spinning the Golden Circle in OB: Using the Why-How-What Principle to Sustain Passion, Purpose, and Performance”*.
38th OBTC Teaching Conference for Management Educators, St. Catharines, Canada.
 - Marques, J. & Holt, S. (2011). *“Awareness as Performance Driver in New Age Management”*
One Voice International Conference, 2011, Boston, MA.
 - Marques, J., Dhiman, S., & Biberman, G. (2011). *“Including Permanent White Water in OB”*.
37th OBTC: Teaching Conference for Management Educators 2011, Marquette University, WI.
 - Marques, J., Dhiman, S., & Biberman, G. (2011). *“Exploring OB Topics Using Creative Drawing”*.
37th OBTC: Teaching Conference for Management Educators, 2011, Marquette University, WI.
 - Marques, J., Dhiman, S., & Biberman, G. (2010). *“From Many - One: The Story-Potluck”*.
36th OBTC: Teaching Conference for Management Educators. University of New Mexico, NM.
 - Marques, J., Dhiman, S., & Biberman, G. (2010). *“Ask the Inner Consultant: Weaving Passion and Compassion in Life and Work”*.
Academy of Management Annual Conference, Montreal, CA.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Insight Meditation and Meaning @ Work”*.
Academy of Management Annual Conference, Chicago, IL.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Using the Eightfold Path as a Roadmap for Improved Personal and Organizational Performance”*.
Academy of Management Annual Conference, Chicago, IL.
 - Marques, J., Biberman, G., & Dhiman, S. (2009). *“Teaching the Unteachable: Laying a Spiritual Foundation for Tomorrow’s Workforce”*.
OBTC Teaching Conference for Management Educators. College of Charleston, SC.
 - Marques, J., Biberman, G., & Dhiman, S. (2008). *“How is Diversity related to Spirituality in the Workplace?”*
Academy of Management Annual Conference. Anaheim, CA.
 - Marques, J., Biberman, G., & Dhiman, S. (2008). *“Taking Charge of Organizational Wellbeing: Me, Inc.”*
35th Annual Organizational Behavior Teaching Conference, Babson College, MA.

UNIVERSITY SERVICE | Woodbury University

Campus Community

2014 – 2015	GE Restructuring Committee
2014	Interdepartmental GE Evaluation Team (Vermont, June 3-7)
2014	Faculty Recognition Committee (senate committee - Chair, Fall 2014)
2014	Council of Chairs (member)
2013 – present	Woodbury University Faculty Senate (Secretary, 2014-2015)
2013 – present	Shared Governance Committee (a University committee)
2012 – 2013	Curriculum Committee
2012	Committee of the Statement of Civility (WUFA)
2012	Faculty Collegiality Taskforce (WUFA)
2011 – 2012	Space Planning Committee (WUFA)

2011 – 2012	Faculty Learning Community
2011 & 2012	Woodbury- Glendale Community College Business Articulation and Collaboration team
2010 – 2011	Community Honor Council
2009 – 2010	Academic Appeals Committee

School of Business

2012 – present	BBA Admissions Review Board (<i>Chair</i>)
2012 – present	BBA Student Advisory Board (<i>Coordinator</i>)
2013 – 2014	Faculty Hiring Committee Acct., Fmrk., and Mgmt. (<i>Chair</i>)
2011	Marketing Hiring Committee
2011 – 2014	AACSB Reporting team
2010 – present	BBA Curriculum Committee (<i>Chair</i>)
2010 – present	Recurring SOAR Advisor for Management
2009 – present	BBA and MBA Assessment Committees
2009	Management Faculty Hiring Committee

SERVICE TO THE PROFESSION

- 2014 | Journal Reviewer, *Journal of Management, Spirituality & Religion* (Taylor & Francis)
- 2014 | Journal Reviewer, *Journal of Leadership and Organizational Studies* (Sage Publishing)
- 2014 | Journal Reviewer, *Journal of Management Development* (Emerald Group)
- 2014 | Journal Reviewer, *Educational Review* (Taylor & Francis)
- 2014 | Journal Reviewer, *Human Relations*
- 2014 | Journal Reviewer, *Management Decisions* (Emerald Group)
- 2011- 2014 | Journal Reviewer, *Journal of Business Ethics* (Springer)
- 2012, 2013 | Journal Reviewer, *International Journal of Organizational Analysis* (Emerald Group)
- 2013 | Journal Reviewer, *Management Research Review*
- 2008- 2010; 2013 | Paper Reviewer, *Organizational Behavior Teaching Conference (OBTC)*
- 2009, 2010, 2013, 2014 | Paper Reviewer, *Academy of Management Annual Conference (AOM)*

PROFESSIONAL PRACTICE

Organizations

THE ACADEMY OF SPIRITUALITY AND PROFESSIONAL EXCELLENCE

Co-founder and Managing Director | 2007 – present

- Builds a professional network for young people to expand career opportunities
- Engages in projects that draw out a greater level of consciousness among members
- Supervises and publishes two peer reviewed, semi-annual scholarly journals

Journal of Global Business Issues

Co-founder and Chief Editor* | 2007 – present

Interbeing Journal

Co-founder and Chief Editor* | 2007 – present

THE BUSINESS RENAISSANCE INSTITUTE

Co-founder and Co-Director | 2006 – present

- Organizes workshops and conferences on enhanced quality of life in the workplace for business, educational, and non-profit organizations.
- Supervises and publishes a peer reviewed quarterly journal for business practitioners and scholars.

The Business Renaissance Quarterly

Co-founder and Chief Editor* |2006 – present

* Serves as liaison between submitting authors and reviewers of above journals, administers acceptance/rejection process, lay out and distribution of journals, and maintains contact with international database for inclusion journal content.

PROJECT HEAVY WEST

Education Outreach Trainer/Consultant | 2002 – 2003

- Established and maintained a network with elementary schools in West L.A.
- Executed graffiti awareness presentations for students, teachers, and parents.
- Created and maintained the organization's website, brochures, and newsletter.

FOUNDATION "VROUWEN VOOR VROUWEN" (Women for Women) | Suriname, South-America

Founder and Director | 1996 – 1999

- Contacted financial suppliers for the media-productions of the foundation.
- Researched, hosted, wrote, and edited productions.
- Prepared the financial statements at the end of every project.

COJO ADVERTISING AND MEDIA PRODUCTIONS | Suriname, South-America

Co-Founder and Managing Director | 1979 - 1998

- Managed client portfolios
- Planned budgets |supervised placement of advertisements and programs,
- Conducted PR-consultancy for several organizations,
- Supervised production process (writing, research, hosting, and editing) for radio- and television-programs.

COJO FARMING & POULTRY | *NELSON FISHERIES* | *COJO IMPORT & EXPORT* | *NELSON & NELSON REAL ESTATE*

Co-Founder and Managing Director | 1993 - 1998

Coordinated Strategic Operations | Maintained stakeholder network

C. KERSTEN & CO. (Mega department store) Advertising Department | Suriname, South-America

Media Production Assistant | 1978- 1979

- Assisted in the lay-out of newspaper advertisements
- Co-hosted radio and television productions

SURINAME RADIO BROADCASTING FOUNDATION | Suriname, South-America

- Prepared and hosted radio programs

Presentations

2002 – present | Weekly publications – Radio: “*De Andere Kant*” (“The Other Side”).

Talk show on personal and professional excellence, *Mart Cultural Radio and Television in Amsterdam*, The Netherlands.

2000 – 2005; 2008 – present | Weekly Newspaper column: “*Goeiemorgen Suriname*” (“Good Morning Suriname”).

A column on personal and professional excellence, *De Ware Tijd*, Paramaribo, Suriname.

AFFILIATIONS

Member

- Academy of Management (AOM)
- Organizational Behavior Teaching Society (OBTS)
- Phi Delta Kappa National Honor Society for Academic Achievement
- Delta Mu Delta National Honor Society in Business Administration
- Alpha Sigma Lambda Honor Society

AWARDS

2014 | MBA Professor of the Year | MBA Association | Woodbury University
2014 | Award for Excellence | Emerald Group Publishing | Highly Commended Paper

- Marques, J. "Tackling the growing armies of unhappy workers: Where "laidback" ends and "lethargy" begins". *Development and Learning in Organizations* 27(1).

2010, 2011, 2012 | MBA Professor of the Year | MBA Association | Woodbury University
2011 | Award for Excellence | Emerald Group Publishing | Highly Commended Paper

- Marques, J. "Awakened leaders: who are they and why do we need them?" *Development and Learning in Organizations* 24(2).

2009 | Most Inspirational Professor, MBA | MBA Association | Woodbury University
2008 | Most Inspirational Professor, Undergraduate Weekend Programs | Associated Student Government | Woodbury University

DATABASES AND CITATION IMPACT

Google Scholar: <http://scholar.google.com/citations?user=duYR4-sAAAAJ&hl=en>
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EDUCATION

Doctor of Philosophy (PhD) | *Social Sciences* | 2011 | **Tilburg University**, Tilburg, The Netherlands

- Dissertation: *Buddhist Psychology in the Workplace: A Relational Perspective*

Doctor of Education (EdD) | *Organizational Leadership* | 2004 | **Pepperdine University**, CA., USA

- Dissertation: *Spirituality in the Workplace: Establishing a Broadly Acceptable Definition of this Phenomenon*

Post-Doctoral Certificate | *Management/Marketing* | 2010 | **Tulane University**, New Orleans, LA., USA.

- AACSB Bridge to Business Program

Master, Business Administration | 1999 | **Woodbury University**, CA., USA.

HEAO (Business Economics) | 1987 | **MOC**, Suriname, SA.