SIEMENS

Miss J. Ghoshal

Roll No.20 0854

CAL/DSP/ESD

Our Reference CAL/PER/PAD/23.12/BL/as

Date 31.7.1991

Dear Madam,

With reference to our letter CAL/PER/PAD/23.12/BL/as dated 24th July 1990, we have pleasure in informing you that you are confirmed in the Company's Executive Grade 1 with effect from 6th August 1991 on the terms and conditions stipulated as under :

1. **Designation** :Executive-Engg. & Software

   Area of Operation :Projects

   Division :Automation,Drives & Projects Divn.

2. You will be paid a consolidated basic salary of Rs.500/- (Rupees Five hundred only) per month with effect from 6th August 1991.

3. In addition to the above mentioned consolidated basic salary you will be entitled to Dearness Allowance (DA for July'91 is Rs.2975/-), House Rent Allowance,City Compensatory Allowance,Medical Allowance, Holiday Allowance and other facilities in accordance with the present Rules applicable to your cadre, a copy of which is enclosed herewith.

4. You are initially appointed to work in our Calcutta Office. However, you are liable to be transferred to any other establishment of the Company anywhere in India.

5. You will be governed by the working hours prevailing in the establishment in which you work.

6.a. During the tenure of employment, you shall faithfully serve the Company and at all times devote your whole time, energy and attention to further the Company's business and interest and not in any manner divulge any secret or any information connected with Company's business and shall obey, observe and comply with all directions and instructions given to you from time to time by your superior officers of the Company in regard to the performance of your duty.

b. Your employment will hereafter be subject to termination by one month's notice on either side. The Company,however,reserves the right to pay you one month's salary in lieu of the notice.

Siemens Ltd.

G.P.O. Box 715
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Handled by :

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Registered Office : 130, Pandurang Budhkar Marg, (Opp. Bombay Doordarshan), Worli, Bombay-400018. Regional Office : Bombay, Calcutta, New Delhi, Madras, Branch Office : Ahmedabad, Bangalore, Hyderabad, Representatives : Baroda, Bhopal, Chandigarh, Durg, Ernakulam, Gauhati, Goa, Jaipur, Kanpur, Lucknow, Ludhiana, Madurai, Nagpur, Nasik, Patna, Pune, Rajkot, Rourkela, Srinagar, Varanasi, Visakhapatnam.